

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

January 11, 2016

The Salem Board of Education met Monday, January 11, 2016 at 6:30 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

ORGANIZATIONAL MEETING

16-111 ROLL CALL

Mr. Barrett called the roll and election of officers took place.

Mr. Steve Bailey – Present Mrs. Angie Beck – Present
Mr. Ted Bricker - Present Mr. Doug Moffett - Present
Mr. Howard Rohleder

16-112 OATH OF OFFICE

The Oath of Office was given to the following Board Members:

Steve Bailey
Angie Beck
Doug Moffett

16-113 APPOINTMENT OF PRESIDENT PRO TEM

Moved by Mr. Rohleder and seconded by Mr. Bricker that Mr. Steve Bailey be appointed as President Pro Tem.

All Board members were in agreement.

16-114 ELECTION OF PRESIDENT

Mr. Bailey called for nominations for the office of the president.

Moved by Mr. Bricker and seconded by Mr. Moffett that Mr. Howard Rohleder be elected as President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mr. Rohleder to be the newly elected President of the Board.

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16-115 ELECTION OF VICE PRESIDENT

The procedure for the election of vice president is the same as that used for the election of the president.

Moved by Mr. Bailey and seconded by Mr. Bricker that Mrs. Angie Beck be elected as Vice President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mrs. Beck to be the newly elected Vice President of the Board.

16-116 ESTABLISH REGULAR MEETINGS

Moved by Mrs. Beck and seconded by Mr. Bricker that the Board hold all meetings for the 2016 Calendar Year at 7:00 p.m. in the High School Library as follows:

1. Monday, January 11, 2016
2. Monday, February 15, 2016
3. Monday, March 21, 2016
4. Monday, April 18, 2016
5. Monday, May 16, 2016
6. Monday, June 20, 2016
7. Monday, July 18, 2016
8. Monday, August 15, 2016
9. Monday, September 19, 2016
10. Monday, October 17, 2016
11. Monday, November 21, 2016
12. Monday, December 12, 2016

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

16-117 OSBA CONFERENCE

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2016.

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board appoint Mrs. Beck as delegate and Mr. Rohleder as alternate to the OSBA Capital Conference in the fall of 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

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Nays: None
Motion Carries

16-118 ESTABLISHMENT OF BOARD SERVICE FUND

Moved by Mr. Bailey and seconded by Mrs. Beck that the Board establish a Board Service Fund in the amount of \$10,000.00

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

16-119 MOTIONS OF AUTHORIZATION

Moved by Mr. Bailey and seconded by Mrs. Beck that the Board authorize the Treasurer to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.
3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

16-120 MOTIONS OF AUTHORIZATION

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board authorize the Superintendent to take actions on behalf of the Board of Education:

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1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

16-121 FEDERAL AND STATE PROJECT PARTICIPATION

Moved by Mrs. Bailey and seconded by Mrs. Beck that the Board approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I, School Improvement Sub A, Title II-A (Improving Teacher Quality), LEP Title III, Special Education Part-B-IDEA, Rural and Low Income Title VI-B, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, RTTT, eTech, Ohio Reads, School Network, and the Vocational Adult Education Grant.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

16-122 ASSIGNMENT OF SPECIAL EDUCATION STUDENTS

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

16-123 APPOINTMENT OF SCHOOL MEDICAL DIRECTOR

Moved by Mr. Bailey and seconded by Mrs. Beck that the Board appoint Dr. Walter Dombroski, MD as the school Medical Director for the 2016 calendar year.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

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16-124 DESIGNATION OF OFFICIAL NEWSPAPER

Moved by Mr. Moffett and seconded by Mr. Bailey that the Board designate The Salem News as the official newspaper since it is published in the district. Continued utilization of The Morning Journal, The Youngstown Vindicator and The Alliance Review will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

16-125 FEES FOR COPIES OF MEETINGS

Moved by Mr. Bailey and seconded Mrs. Beck that the Board determined that fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

16-126 OSBA MEMBERSHIP

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approve the annual membership dues for the calendar year 2016 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$4959.00

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

16-127 TAX BUDGET FOR FISCAL YEAR 2016-2017

Moved by Mrs. Beck and seconded by Mr. Bricker that the Board approve the 2016-2017 Tax Budget to be submitted to the Columbiana County Auditor. See Exhibit Tax Budget FY 2017.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

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16-128 OPEN RECORDS

Moved by Mrs. Beck and seconded by Mr. Moffett that the Board authorize the following individuals for the purpose of Open Records:

1. Robert Barrett

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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January 11, 2016

The Salem Board of Education met Monday, January 11, 2016 at 5:45 PM in the Library of the Salem High School for a Work Session. Present were Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 5:45 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

Mr. Bailey entered the meeting at 5:50 p.m.

NEW BUSINESS

1. Agendas - reviewed
2. Communication Plan – The Board reviewed the communication plan.
3. Stadium Project – The Board reviewed the Stadium Project.
4. Athletic League – The Board reviewed the Athletic League.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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January 11, 2016

The Salem Board of Education met Monday, January 11, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Beck and seconded by Mr. Moffett that the Board approved the minutes from December 14, 2015 as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

RECOGNITIONS

None

INFORMATIONAL ITEMS

Certificated Staff Scale Adjustments

- Chelsea Barrett – MA to MA+15 (Pending receiving transcripts)
- Sarah Milburn – BA to BA150 (Pending receiving transcripts)
- Sarah Burtnett – BA to BA150 (Pending receiving transcripts)
- Brooke Skiba – BA to BA150 (Pending receiving transcripts)

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HEARING OF PUBLIC REQUESTS

None

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end December 31, 2015.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board approve the following resolutions:

16-129 HEMSPN INTERIM DIRECTOR RESIGNATION

The Board accepted the request of Darla Shar to return to her teaching position after serving as Interim Director of HEMSPN until a full-time director was found.

16-130 HIRING OF HEMSPN DIRECTOR

The Board approved the hiring of Christina M. Devlin as Director of HEMSPN effective January 12, 2016 with an annual starting salary of \$58,000.00.

16-131 NON-ATHLETIC BAND VOLUNTERR

The Board approved the following non-athletic volunteer band position for the Salem High School for the 2015-2016 school year pending BCI/FBI background check:

1. Sherri Ayers – Catalogue the Band Music Library

16-132 HIRING OF SUBSTITUTE TEACHERS

The Board approved the hiring of the following substitute teachers:

1. Cynthia Eagleton
2. Nancy Morris

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16-133 CERTIFICATED UNPAID LEAVE OF ABSENCE

The Board approved an unpaid leave of absence for Judy Colbert from 11/24/15 through 1/6/16.

16-134 HIRING INTERIM TECHNOLOGY COORDINATOR

The Board approved the hiring of Gary Russell as Interim Technology Coordinator for the period of January 11, 2016 through Mach 31, 2016 at the rate of \$304.00 per day.

16-135 TURF-PROJECT GRANT APPLICATION

The Board applied for a grant from the Salem Community Foundation to support our Turf Project.

16-136 MEMORANDUM OF UNDERSTANDING BETWEEN THE SALEM BOARD OF EDUCATION AND THE SALEM EDUCATION ASSOCIATION

The Board approved the Memorandum of Understanding between the Salem Board of Education and the Salem Education Association regarding the employment of Judy Colbert from January 4, 2016 until the end of the 2015-2016 school year unless another date is mutually agreed upon by the Board and Association. See Exhibit Memorandum of Understanding.

EXECUTIVE SESSION

Moved by Mrs. Beck and seconded by Mr. Moffett that the Board adjourn into Executive Session for the purpose of discussing personnel. No action will be taken. All Board members were in agreement.

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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February 8, 2016

The Salem Board of Education met Monday, February 8, 2016 at 12:00 PM in the Board Room of the Administration Building for a Special Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 12:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mrs. Beck that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board adjourn into Executive Session for the purpose of employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bailey and seconded by Mrs. Beck that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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February 15, 2016

The Salem Board of Education met Monday, February 15, 2016 at 6:20 PM in the Library of the Salem High School for a Work Session. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:20 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

NEW BUSINESS

5. Communication Plan – The Board reviewed the communication plan.
6. Stadium Project – The Board reviewed the Stadium Project.
7. Athletic League – The Board reviewed the Athletic League.
8. Post Audit – Update
9. Agenda Corrections – Resolution #16-148 Add “Effective 1/8/16”
10. Superintendent’s Report

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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February 15, 2016

The Salem Board of Education met Monday, February 15, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approved the minutes from January 11, 2016 Organizational, January 11, 2016 and February 8, 2016 as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

- 7th Grade Girls Basketball Team

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INFORMATIONAL ITEMS

- Special Presentation from Reilly Elementary – Mrs. Carr’s Class on business. Mrs. Carr’s Class created a business: Mighty Marshmallow Makers donated their profit to the Turf.
- Principal Viscounte on 3rd Grade Reading Guarantee.
- Cathy Sanor – School Report Information

HEARING OF PUBLIC REQUESTS

None

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end January 31, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approve the following resolutions:

16-138 APPROVAL OF SALEM PUBLIC LIBRARY TRUSTEE

The Board appointed Jock Buta to serve the remainder of Tom Patterson’s term, without compensation, as a trustee of the Library Board. The term will commence January 1, 2015 and will continue through December 31, 2021.

16-139 CERTIFIED MATERNITY AND FMLA LEAVE

The Board approved the maternity leave and FMLA leave for Ashley Hagan beginning approximately March 24, 2016.

16-140 OPEN ENROLLMENT

The Board approved open enrollment for the 2016-2017 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent’s office no later than May 2, 2016 to be given optimal consideration for approval.

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16-141 POLICY 2261.01

The Board approved the following policy:

In accordance with the requirements of Federal law, programs supported by Title I funds must be planned and implemented in meaningful consultation with parents of the students being served.

Each year the Superintendent/designee shall work with parents of children served in Title I Programs in order to jointly develop and agree upon a proposed written parent involvement policy to establish expectations for the involvement of such parents in the education of their children. The proposed policy shall be reviewed and approved annually by the Board of Education and distributed to parents of children receiving Title I services.

It is the recommendation of the Superintendent to approve Policy 2261.01 in accordance with law regarding parent input of Title Programs and notices. Policy 2261.01 has been followed and conformed with.

16-142 HEMSPN FEE SCHEDULE

The Board approved the HEMSPN Fee Schedule for the 2016-2017 academic year, prices in effect from July 1, 2016 – June 30, 2017. See Exhibit #16-142.

16-143 TRANSFER OF FUNDS/APPROPRIATION ADDITIONS

The Board approved the following:

Part A: Transfer of \$47,000.00 from the General Fund to the Termination Benefits Fund (#035-9014)

Part B: Appropriation additions to the Termination Benefits Fund (#035) \$47,000.00

16-144 ANNUAL RENEWAL FOR THE FAMILY AND CHILDREN FIRST COUNCIL OF COLUMBIANA COUNTY

The Board approved the annual contribution to the Family and Children First Council of Columbiana County in the amount of \$450.00

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16-145 ESC TEACHERS

The Board approved the following ESC teachers to cover classes, if necessary, when district is short on substitute teachers.

1. Marjorie Shivers
2. Ted Yuhaniak
3. Bethany Huston
4. Lauren Dodge

16-146 CLASSIFIED FMLA LEAVE

The Board approved the FMLA leave for Susan Lederle beginning February 17, 2016 through approximately March 14, 2016.

16-147 SCHOOL CALENDAR

The Board approved the school calendar for the 2016-2017 school year. See Exhibit #16-147.

16-148 CUSTODIAN FOR BUS GARAGE

The Board approved Mary Groff, custodian, to clean the bus garage once every two weeks effective 1/8/16.

16-149 SUBSTITUTE BUS DRIVERS

The Board approved the following as substitute bus drivers for the 2015-2016 school year:

1. Joe Farago
2. Richard Eichler

16-150 RESOLUTION FOR ATHLETIC CONFERENCE LEAGUE

The Board approved the following resolution for withdrawing from the Northeastern Buckeye Conference and joining a new league. See Exhibit #16-150.

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16-151 BASKETBALL DIVISION III TOURNAMENT WORKERS

The Board approved the following Boys Basketball Division III Tournament Workers:

1. Darlene Heineman
2. Vernoica Shadle
3. Andris Balputnis
4. Lori Brooks
5. Jim Fattler
6. Tim Smith
7. Charles "Bud" Janofa
8. Roger Zeigler
9. Thomas Wright
10. Debbie Altenhof
11. Larry Altenhof
12. Thelma Barrick
13. William Miller
14. Frank Zamarelli
15. Megan Gustaevel
16. Ronald Johnson
17. Gary Goddard
18. Todd Huda
19. Fred Leininger
20. Amy Johnson
21. Matt Mowery

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross receipts

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16-152 BASKETBALL DIVISION II TOURNAMENT WORKERS

The Board approved the following Boys Basketball Division II Tournament workers:

1. Darlene Heineman
2. Veronica Shadle
3. Lori Brooks
4. Jim Fattler
5. Tim Smith
6. Charles "Bud" Janofa
7. Roger Zeigler
8. Thomas Wright
9. Thelma Barrick
10. Frank Zamarelli
11. Megan Gustaevel
12. Ronald Johnson
13. Hank Brock
14. Gary Goddard
15. Todd Huda
16. Amy Johnson

For the following positions
Fees not to exceed \$475.00 Total:

- a. Ticket Seller
- b. Ticket Taker
- c. Pass Gate
- d. Secretary
- e. Scoreboard
- f. Stat Board
- g. Usher
- h. Ticket Manager
- i. Announcer
- j. Scorebook (Official)
- k. Official Host
- l. Team Host
- m. Police
- n. Media Coordinator
- o. Trainer
- p. Tournament Sectional Manager
- q. Tournament District Manager

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16-153 BAND TRIP TO DISNEY

The Board approved the Salem High School Band's trip to Disney on February 16 – 20, 2016.

16-154 ATHLETIC SUPPLEMENTAL

The Board approved the following athletic supplemental positions for the 2015-2016 school year.

Baseball

1. JV Baseball Coach – Mark Franken Step 2

16-155 HIRING OF CLASSIFIED SUBSTITUTE

The Board approved the following classified substitute pending BCI/FBI results:

1. Lisa Pegg

16-156 HIRING OF SUBSTITUTE TEACHERS

The Board approved the following certified substitutes:

1. Pauleen Bellos
2. Alexis Harris
3. Ryan McMullan

16-157 PERMISSION TO ADVERTISE

The Board granted permission to advertise for high school gym bleacher replacement.

Ayes: Bailey, Beck, Bricker, Moffett, Rohleder
Nays: None
Motion Carries

EXECUTIVE SESSION

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

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Moved by Mr. Bailey and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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2016

March 4, 2016

The Salem Board of Education met Friday, March 4, 2016 at 5:30 PM in the Board Room of the Administration Building for a Special Meeting. Present were Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 5:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

16-158 EXECUTIVE SESSION

Moved by Mrs. Beck and seconded by Mr. Bricker that the Board adjourn into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. No action will be taken. All Board members were in agreement.

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
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March 21, 2016

The Salem Board of Education met Monday, March 21, 2016 at 5:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 5:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

Mr. Steve Bailey arrived at 5:36 p.m.

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

16-159 BOARDMANSHIP PROGRAM

The Board has arranged for a representative of the OSBA to put on a Boardmanship Program for our board members. No action will be taken

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

March 21, 2016

The Salem Board of Education met Monday, March 21, 2016 at 7:30 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approved the minutes from February 15, 2016 Work Session and Regular Meeting and March 4, 2016 Special Meeting as submitted prior to the meeting with the following correction:

1. Item #16-153 Band Trip should read February 16-20, 2017 and not 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Beck that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

- Athletic Director, Todd Huda, recognized two winter sport athletes on their athletic accomplishments.

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2016

INFORMATIONAL ITEMS

- High School Principal, Sean Kirkland, spoke about the Key Club participating in the Ohio Key Club Conference.
- Buckeye Elementary Principal, John Lundin, and Buckeye Staff – Melinda Bratton, Renee Dreger and Becky Gallagher reported to the Board about Read Across America Week.

HEARING OF PUBLIC REQUESTS

None

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end February 29, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board approve the following resolutions:

16-160 RESOLUTION ACCEPTING AMOUNTS AND RATES – COLUMBIANA COUNTY AUDITOR

The Board accepted the resolution regarding amounts and rates for the 2016-2017 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	44.8
Permanent Improvement	<u>1.0</u>	<u>2.0</u>
TOTAL	4.2	46.8

16-161 GRADING SCALE CHANGE FOR GRADES 7-12 FOR THE 2016-17 SCHOOL YEAR

The Board approved the following Grading Scale Change for Grades 7-12 for the 2016-2017 School Year:

90-100:	A
80-89:	B

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70-79: C
60-69: D
0-59: F

16-162 CERTIFIED RETIREMENT

The Board approved with sincere appreciation and best wishes the retirement of the following Certificated Employees:

1. Kenneth Peters – Effective May 26, 2016
2. Tamara Comm – Effective May 26, 2016
3. Susan Wolfgang – Effective May 26, 2016
4. George Spack_ – Effective May 26, 2016

16-163 504 COMPLIANCE OFFICER

The Board approved Kristy Erb as the 504 Compliance Officer.

16-164 TITLE IX COMPLIANCE OFFICER

The Board approved Kristy Erb as the Title IX Compliance Officer.

16-165 PERMISSION TO ADVERTISE

The Board granted permission to advertise for the following:

- Requests for Proposal on banking services
- Requests for Proposal on copier lease
- Request for Proposal for Food Service Management Services

16-166 CREATE FUND ACCOUNT

The Board approved the creation of the Guidance Programs fund.

16-167 RESOLUTION FOR CO-OP

The Board approved the following Resolution for Co-Op:

THE REGION VIII EDUCATION SERVICE CENTER for THE INTERLOCAL PURCHASING SYSTEM And SALEM CITY SCHOOL DISTRICT BOARD OF EDUCATION

SALEM CITY BOARD OF EDUCATION
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WHEREAS, the entity listed above, pursuant to the authority granted by the applicant's state purchasing Requirements, desires to participate in The Interlocal Purchasing System (TIPS). TIPS is a National Cooperative Purchasing Program offered by Region VIII Education Service Center, located in Pittsburg, Texas, (Camp County). Participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high quality cooperative procurement solutions will be beneficial to the taxpayers through the anticipated savings to be realized by such entity listed above.

Therefore, be it RESOLVED, that the entity listed above has identified a stated need for participation in The Interlocal Purchasing System (TIPS) whereby Dr. Joseph Shivers, Superintendent is (Name of Authorized Person) authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of above named entity requesting membership in TIPS. I certify that the foregoing is a true and correct original Resolution duly adopted by the Salem City School District and is filed on record with TIPS.

In witness thereof, I have set my hand and signature this _____ day of _March, 2016.

By: _____ Dr. Joseph Shivers _____
(Authorized Signature for Entity) (Printed Name)

Superintendent _____ shiversjoe@salem.k12.oh.us _____
(Title or Position) (email address)

This legal document will remain current on file until either party severs the agreement

16-168 CERTIFIED MATERNITY AND FMLA LEAVE

The Board approved maternity leave and FMLA leave for Lindsay Sheen beginning approximately March 20, 2016.

16-169 WINTER GAME WORKERS

The Board approved the following Winter Game Workers and rates for the 2015-2016 Winter Season:

Basketball:

1. Dick Paxon – Basketball Film @ \$20/Per Game

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Wrestling:

1. Frank Zamarelli – Wrestling Announcer/Music @ \$25/per match

16-170 ATHLETIC SUPPLEMENTAL

The Board approved the following athletic positions for the 2015-2016 school year.

1. Dana Ackerman – Jr. High Track & Field Volunteer

16-171 HIRING OF SUBSTITUTE TEACHERS

The Board approved the following certified substitute:

1. Susan Smith

16-172 APPROVAL OF REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES

The Board approved the following:

- 1130 Revised Policy – Conflict of Interest
- 2452 New Policy – Disclosure of Security Policy and Crime Statistics (Clery Act)

See Exhibit(s) 16-172

16-173 SUMMER SCHOOL PROGRAMS

The Board approved the establishment of two Summer School Programs for the 2015-2016 school year as follows:

1. Health
2. Physical Education

16-174 HIGH SCHOOL GYM BLEACHERS PROJECT

The Board awarded the High School Gym Bleachers Project to Farnham Equipment Company base bid in the amount of \$72,850.

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16-175 HIRING OF CLASSIFIED SUBSTITUTE

The Board approved the following classified substitute pending BCI/FBI results:

1. Bonnie Rickman

16-176 FUELED ONLINE EDUCATIONAL PRODUCTS AND SERVICES AGREEMENT TERM

The Board approved the FuelEd Online Educational Products and Services Agreement for (3) three years. See Exhibit 16-176.

16-177 HEMSPN TUITION INCREASE

The Board approved the HEMSPN Tuition Increase for the 2016-2017 Academic Year, prices in effect from July 1, 2016 – June 30, 2017. See Exhibit 16-177.

16-178 EXTENDING INTERIM TECHNOLOGY COORDINATOR CONTRACT

The Board approved the extension of Gary Russell as Interim Technology Coordinator Contract for the period of April 1, 2016 through April 30, 2016 at a rate of \$304.00 per day.

16-179 TEACHERS FOR SUMMER SCHOOL

The Board approved the following teachers for summer school for the 2015-2016 school year:

1. Suzanne Harding – Summer Physical Education at a total cost of \$1,783.60 pending sufficient enrollment. Pending BCI/FBI results.
2. Bill Miller – Summer Health at a total cost of \$1,783.60 pending sufficient enrollment.

16-180 ATHLETIC SUPPLEMENTAL

The Board approved the following athletic supplemental positions for the 2015-2016 school year:

Boys Tennis

- | | |
|--|----------------|
| 1. HS Boys Tennis Coach – Matt Ziegler | Split Top Step |
| 2. HS Boys Tennis Coach – Ryan Barrett | Split Top Step |

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Ayes: Bailey, Beck, Bricker, Moffett, Rohleder
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

March 30, 2016

The Salem Board of Education met Wednesday, March 30, 2016 at 8:00 AM in the Board Room of the Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Absent
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF WORK SESSION AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

01 DISCUSSION OF P.I. PROJECTS

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

April 18, 2016

The Salem Board of Education met Monday, April 18, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mrs. Beck and seconded by Mr. Moffett that the Board adjourn into Executive Session for the purpose of employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board adjourn out of Executive Session. All Board members were in agreement.

NEW BUSINESS

01 **CURRICULUM**
The Board will review the curriculum.

02 **BUILDING AND GROUNDS**
The Board will review the building and grounds.

SALEM CITY BOARD OF EDUCATION
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There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

April 18, 2016

The Salem Board of Education met Monday, April 18, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approved the minutes from March 21, 2016 Work Session and Regular Meeting and March 30, 2016 Special Meeting as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Beck and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting with following corrections:

1. Add Item 16-195 Hiring of Assistant Superintendent
2. Add Item 16-196 Rotary Exchange Student
3. Add Item 16-197 Correction to Agenda Item 16-184 Certified Limited Contracts – remove Brian Dobosh
4. Add Item 16-198 Continuing Contract for Active Teaching Staff

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

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RECOGNITIONS

None

INFORMATIONAL ITEMS

- Mr. Dan Kibler – Mechanical Engineering Class Presentation
- Mr. Matt Freeman – Quaker Tech Academy Update

HEARING OF PUBLIC REQUESTS

- Dan Bowers talked about the formation of a swim team.

COMMITTEE MEETING REPORTS

- Building and Grounds Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approve the Financial Report and Report on Bills for the month end March 31, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Beck and seconded by Mr. Bricker that the Board approve the following resolutions:

16-181 ACCESS CONTRACTS

The Board approved the ACCESS Contracts for the 2016-2017 school year. See Exhibit 16-181.

1. Internet Access and Application Services
2. Managed Internal Broadband Services and Wireless Products
3. Voice Services

SALEM CITY BOARD OF EDUCATION
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16-182 RESOLUTION FOR ACCEPTANCE OF GIFTS OR ENDOWMENTS

The Board approved the following Resolution:

WHEREAS, Ohio Revised Code Section 3313.17 and 3313.36 empower a Board of Education to accept gifts or endowments from any person or corporation; and

WHEREAS, Butech, Inc. has graciously donated to the Salem City School District \$10,000 worth of stock to be used for the turf replacement project; and

WHEREAS, the Board desires to accept this generous gift and recognize Butech, Inc. for this donation.

NOW THEREFORE BE IT RESOLVED, that in accordance with and pursuant to Ohio Revised Code Sections 3313.17 and 3313.36 the Board accepts the donation of \$10,000 shares of stock from Butech, Inc.

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer are hereby authorized on behalf of this Board to execute any and all documents to complete the transfer of the shares of stock to the District and the transfer or conversion of those stocks.

BE IT FURTHER RESOLVED, that the Board of Education publicly thanks Butech, Inc. for their generosity.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

16-183 ESC GOVERNING BOARD SERVICE AGREEMENT

The Board approved the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for the 2016-2017 school year. See Exhibit 16-183.

16-184 CERTIFIED LIMITED CONTRACTS

The Board approved limited contracts for the 2016-2017 school year for the following teaching staff:

1. Ashley Boyle

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2. Melinda Bratton
3. Michelle Bryan
4. Sarah Burtnett
5. Steven Cabassa
6. Shawnae Carlisle
7. Julie Casacchia
8. Kathleen Crouse
9. Michael DeBarr
10. Renee Dreger
11. Megan Ellis
12. Amy Emerick
13. Susan Getz
14. Gary Goddard
15. Ashley Hagan
16. Sarah Hamilton
17. Alison Haynes
18. Travis Holbrook
19. Samantha Holisky
20. Ronald Johnson
21. Tiffany Kaiser
22. Ashley Klemann
23. Catherine Knowlden
24. Kera Leskovec
25. Michael Maietta
26. Sarah Milburn
27. Robert Motz
28. Brooke Mowery
29. Jarrod Niederhiser
30. Ashley O'Brien
31. Yvonne Parks
32. Ashley Paulsen
33. Julianne Piatt
34. Kaitlin Schoch
35. Lindsay Sheen
36. Brooke Skiba
37. Larry Truzzie
38. Jacqueline Weber
39. Kary Welker
40. Jennifer Woods

SALEM CITY BOARD OF EDUCATION
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16-185 NON-RENEWALS OF CERTIFICATED SUBSTITUTE TEACHERS FOR 2016-2017

The Board approved the non-renewal of the following certificated substitute personnel effective at the end of the 2015-2016 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Moly Copacia
2. Mindy Hiltbrand
3. Carol Lantz

16-186 NON-RENEWAL OF CERTIFICATED TEACHER FOR 2016-2017

The Board approved the non-renewal of the following certificated personnel effective at the end of the 2015-2016 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Adam Dowd

16-187 SCIENCE K-8 TEXTBOOK ADOPTION

The Board adopted Pearson Interactive Science (2017) for Kindergarten through 8th grade Science. The K-8 Science Textbook Committee made this recommendation. See Exhibit 16-187.

16-188 SCIENCE HIGH SCHOOL TEXTBOOK ADOPTION

The Board adopted the following high school textbooks:

Regular Chemistry:

Title: Pearson Chemistry

Pearson – Copyright 2012

AP Chemistry:

Title: Chemistry: The Molecular Nature of Matter and Change, 7th Ed.

McGraw Hill – Copyright: 2015

Physical Science:

Title: Physical, Earth and Space Science

CPO Science – Copyright 2016

The High School Science Textbook Committee made this recommendation. See Exhibit 16-188.

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16-189 HIRING OF SUMMER HELP

The Board authorized Tim Roller to hire two (2) people for summer help in the technology department for next summer. The people to be hired will be approved at the Board's next meeting.

16-190 HIRING OF SUBSTITUTE TEACHERS

The Board approved the following certified substitutes:

2. James Bowman

16-191 FIELD TURF/TRACK PROJECT

The Board awarded the field Turf/Track Project to Sprinturf in the amount of \$835,000. See Exhibit 16-191.

16-192 ELEMENTARY SUMMER SCHOOL

The Board approved the following certified personnel for teaching summer school for Elementary Students:

Teacher: Cheryl Green @ \$22/per hr.
Students: 10-12
Dates: June 6 – July 6 (Monday – Thursday)
Administer: Summer ELA AIR Assessment to the students who still need to pass. (Part 1 on July 11 and Part 2 on July 12).
Time: 9:00 a.m. – 11:00 a.m.
Planning Dates: To Be Announced

16-193 CONTINUING CONTRACTS FOR ACTIVE TEACHING STAFF

The Board approved continuing contracts for the 2015-2016 school year for the following teaching staff:

1. Jennifer Andres
2. Kylie Baker
3. Jacqueline Samu
4. Brianne Severn

SALEM CITY BOARD OF EDUCATION
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Ayes: Bailey, Beck, Bricker, Moffett, Rohleder
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

May 9, 2016

The Salem Board of Education met Monday, May 9, 2016 at 11:00 AM in the Board Room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 11:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

NEW BUSINESS

01

BOARD GOALS

The Board will review the Board Goals.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

May 16, 2016

The Salem Board of Education met Monday, May 16, 2016 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Beck and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mr. Bailey and seconded by Mrs. Beck that the Board adjourn into Executive Session for the purpose of employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

May 16, 2016

The Salem Board of Education met Monday, May 16, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approved the minutes from April 18, 2016 Work Session and Regular Meeting and May 9, 2016 Special Meeting as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting with following corrections:

1. Add Item 16-225 Administrator Resignation
2. Add Item 16-226 High School Gymnasium Floor

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

- George Spack – 35 Years of Service
- Kelly Janofa – 25 Years of Service
- Eric Sosbe – 25 Years of Service
- Molly Silvers – 25 Years of Service

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INFORMATIONAL ITEMS

- Alison Haynes – BA to BA150
- Michelle Bryan – BA150 to MA
- Elizabeth Miller – MA to MA+15
- Lauren Dodge – BA to BA150

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end April 30, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approve the following resolutions:

16-199 ATHLETIC SUPPLEMENTALS

The Board approved the following athletic supplemental positions for the 2016-2017 school year.

FOOTBALL

- | | |
|---|--------|
| 1. Sr. High Head Coach – Ron Johnson | Top |
| 2. Sr. High Varsity Asst. Coach – Jason Swiger | Top |
| 3. Sr. High Varsity Asst. Coach – Mike DeBarr | Step 4 |
| 4. Sr. High Varsity Asst. Coach – TBA | |
| 5. Sr. High Varsity Asst. Coach – Adam Doud | Top |
| 6. Sr. High Varsity Asst. Coach – Mike Maietta | Step 5 |
| 7. 9 th Grade Head Coach – Jason Lude | Top |
| 8. 9 th Grade Asst. Coach – Mark Franken | Step 1 |
| 9. 8 th Grade Head Coach – Barry Long | Top |
| 10. 8 th Grade Asst. Coach – Austin Noel | Step 2 |
| 11. 7 th Grade Head Coach – Mike Douglas | Top |
| 12. 7 th Grade Asst. Coach – Cory Wonner | Step 3 |

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BOYS SOCCER

- | | |
|--|--------|
| 1. Boys Head Coach – John Schuster | Step 2 |
| 2. Boys Asst. Coach/JV – Matt Woolford | Step 2 |

GIRLS SOCCER

- | | |
|--|--------|
| 1. Girls Head Coach – Travis Zeigler | Top |
| 2. Girls Asst. Coach/JV – Kent Paulini | Step 1 |

VOLLEYBALL

- | | |
|---------------------------------------|--------|
| 1. Girls Head Coach – Sarah Hamilton | Step 4 |
| 2. Girls Asst./JV Coach – Candy Kekic | Top |
| 3. Girls 9 th Coach – TBA | |

BOYS GOLF

- | | |
|----------------------------------|--------|
| 1. Boys Head Coach – Ken Robbins | Step 6 |
|----------------------------------|--------|

GIRLS GOLF

- | | |
|------------------------------------|-----|
| 1. Girls Head Coach – Barb Wollitz | Top |
|------------------------------------|-----|

CHEERLEADING

- | | |
|---|--------|
| 1. Varsity Cheerleading Advisor – Jill Grove | Step 1 |
| 2. Junior High Cheerleading Advisor – Ashley Boyle | Step 2 |
| 3. 9 th Grade Cheerleading Advisor – TBA | |

FOOTBALL

- | | |
|--|-----|
| 1. Weight Room Supervisor – (Fall) – Hank Brock | Top |
| 2. Weight Room Supervisor – (Fall) – Ron Johnson | Top |

NON-FOOTBALL

- | | |
|--|-----|
| 1. Weight Room Supervisor – Hank Brock | Top |
|--|-----|

ATHLETIC MANAGER

- | | |
|--|-----|
| Middle School Faculty Mgr. (Ath. Dir.) – Dave Stratton | Top |
|--|-----|

WRESTLING

- | | |
|----------------------------------|-----|
| 1. Head Coach – Ken Baumarrriage | Top |
|----------------------------------|-----|

BOYS BASKETBALL

- | | |
|--------------------------------|-----|
| 1. Head Boys Coach – Rich Hart | Top |
|--------------------------------|-----|

GIRLS BASKETBALL

- | | |
|---------------------------------------|-----|
| 1. Head Girls Coach – Vincent Nittoli | TBD |
|---------------------------------------|-----|

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-200 AUTHORIZING 2016-2017 MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)

The Board approved that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board. See Exhibit 16-200.

16-201 NON-RENEWAL ST. PAUL'S

The Board approved the non-renewal of the following auxiliary unit individual:

1. Debbie Barrett

16-202 MILLS STUDENT INSURANCE

The Board approved the Mills Insurance Agency for the Student Accident Insurance Program for the 2016-2017 school year. See Exhibit 16-202.

16-203 HEMSPN RESIGNATION

The Board approved the resignation of Jeanette Kulifay as a part-time instructor of HEMSPN effective May 31st, 2016.

16-204 APPROVAL OF THE CLASS OF 2016 HIGH SCHOOL GRADUATES

The Board approved the graduates to be awarded diplomas on May 29, 2016. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. See Exhibit 16-204.

16-205 FY 2016 FIVE YEAR FORECAST

The Board approved the May 2016 Five Year Forecast. See Exhibit 16-205.

16-206 FOOD SERVICE MANAGEMENT SERVICES

The Board approved the contract with Nutrition Group for food services management services for the 2016-2017 school year (with 4 one-year renewals).

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-207 APPROPRIATION ADDITIONS

The Board approved the following appropriation additions:

District Agency (#022).....	\$5,000.00
Stadium/Turf Fund (#300-9016).....	\$423,472.72
Title I (#572-9016).....	\$75,000.00

16-208 ASSOCIATE DIRECTOR OF HEMSPN

The Board approved naming Darla Shar as Associate Director of the Hannah E. Mullins School of Practical Nursing.

16-209 HIRING OF SUMMER HELP FOR TECHNOLOGY DEPARTMENT

The Board approved the following individuals as summer help beginning May 25, 2016:

- | | |
|-------------------|------------------|
| 1. Justin Menning | \$10.42/per hour |
| 2. Anthony Martin | \$10.42/per hour |

16-210 IN LIEU OF TRANSPORTATION

The Board approved the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2016-2017 school year.

16-211 HIGH SCHOOL SUMMER SCHOOL PROGRAMS

The Board approved the following High School Summer School Programs for the 2015-2016 school year:

1. High School Credit Recovery Program – June 6, 2016 – June 22, 2016, 58 hours @ \$22/hr.
2. OGT Prep – depending on enrollment

16-212 HIGH SCHOOL SUMMER SCHOOL INSTRUCTORS

The Board approved the following summer school instructors for the 2015-2016 school year:

- | | |
|-----------------------------|--------------------|
| High School Credit Recovery | |
| 1. Jeanette DeShields | 58 hrs. @ \$22/hr. |

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-213 HIRING OF SUBSTITUTE TEACHERS

The Board approved the following certified substitute:

1. Greg Steffey

16-214 FMLA LEAVE

The Board approved FMLA leave for Al Hayes beginning May 25, 2016.

16-215 SUMMER HELP

The Board approved the following employees for Summer Help @ \$10.42 per hour pending completion of BCI and FBI background checks.

1. John McKee – Maintenance starting May 17, 2016
2. Shane Metzgar – Maintenance starting May 17, 2016
3. Tyler Rothbauer – Maintenance starting May 17, 2016
4. Michelle Schreffler – Southeast School starting May 31, 2016
5. Rhonda Nolan – Bus Garage starting May 31, 2016
6. Terri Hoprich – Salem High School (5 hrs.) starting May 31, 2016
7. Jill Maenz – Salem High School (5 hrs.) starting May 31, 2016
8. Gisela Hiltbrand – Salem High School starting May 31, 2016
9. Calvin Sell – Salem High School starting May 31, 2016
10. Leslie Wilson – Buckeye Elementary School starting May 31, 2016
11. Beth Risbeck – Reilly Elementary School (5 hrs.) starting May 31, 2016

16-216 COLLEGE CREDIT PLUS PROGRAM

The Board approved the College Credit Plus Program between Youngstown State University, Kent State University and Salem City Schools for the 2016-2017 school year.

16-217 HEMSPN INCREASE OF DAYS PER YEAR

The Board approved the increase of HEMSPN days per year to 234 days per year.

16-218 EXTENDED DAYS FOR TODD MCLAUGHLIN

The Board approved up to twenty (20) extended days for Todd McLaughlin July 15, 2016 to July 31, 2016.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-219 AWARD A THREE YEAR 260-DAY CONTRACT

The Board awarded a three year 260-Day Contract to Todd McLaughlin beginning the 2016-2017 school year as Junior High Assistant Principal/Clerk of the Works.

16-220 PERMISSION TO ADVERTISE FOR REPOINTING WALL AT REILLY STADIUM

The Board granted permission to advertise for the repointing of the walls at Reilly Stadium.

16-221 NEW HIRE AT HEMSPN

The Board approved the hiring of the following as part time instructors at Hannah E. Mullins School of Practical Nursing, starting Thursday May 19, 2016 for 16 to 29 hours per week at \$20.50 per hour.

1. Tara Murphy, BSN, RN
2. Lisa Morgan, BSN, RN

16-222 CHANGE OF POSITION AT HEMSPN

The Board approved the change of position for the following as per diem instructors at Hannah E. Mullins School of Practical Nursing, starting Tuesday, May 32, 2016 as needed.

1. Sue Suarez
2. Shari Hall

16-223 HIRING OF CERTIFIED STAFF

The Board approved the hiring of the following for the 2016-17 school year pending BCI/FBI results:

1. Vincent Nittoli – Social Studies at the High School – Step TBD
2. Jordyn Burke – Social Studies at the Junior High School – Step 0

16-224 CERTIFIED RESIGNATION

The Board accepted the resignation of Kathleen M. Crouse, 2nd Grade Teacher at Buckeye Elementary, effective May 26, 2016.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-225 ADMINISTRATOR RESIGNATION

The Board accepted the resignation of Cathy Sanor, Director of Curriculum and Government Programs effective July 31, 2016.

16-226 HIGH SCHOOL GYMNASIUM FLOOR

The Board accepted the quote from Ohio Floor Company in the amount of \$202,200 as part of the co-op participation.

Ayes: Bailey, Beck, Bricker, Moffett, Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

May 27, 2016

The Salem Board of Education met Friday, May 27, 2016 at 11:00 AM in the Board Room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 11:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

01

LONG RANGE PLANNING

The Board reviewed the Long Range Planning.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Beck so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

June 20, 2016

The Salem Board of Education met Monday, June 20, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Beck that the agenda be approved as submitted prior to the meeting.

Ayes: Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mr. Bricker and seconded by Mrs. Beck that the Board adjourn into Executive Session for preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. No action will be taken. All Board members were in agreement.

Mr. Bailey entered the meeting at 6:02 p.m.

Moved by Mrs. Beck and seconded by Mr. Bailey that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

June 20, 2016

The Salem Board of Education met Monday, June 20, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bricker and seconded by Mrs. Beck that the Board approved the minutes from May 16, 2016 Work Session and Regular Meeting and May 27, 2016 Special Meeting as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting with following corrections:

1. Item #16-231 Establish a Category of Master Substitute Teacher – Change 25 days to 40 days
2. Item #16-234 Resignation of Athletic Supplementals – Change to 2016-2017 Football Athletic Supplemental positions
3. Item #16-235 Athletic Supplementals – Change Sr. High Varsity Asst. Coach – Austin Noel to Step 2 not Step 3
4. Item #16-249 Certified Positions – Add the names of Amber Waller and Karlyn Lundquist
5. Remove Item #16-252 Reduction in Force (RIF) of Certified Personnel
6. Add Item #16-256 Reilly Stadium Wall Bid Award

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

None

INFORMATIONAL ITEMS

- Samantha Holisky – BA 150 to MA
- Anneliese Carter – MA+15 to MA+30
- William G. Miller, Jr. – MA+15 to MA+30
- Kari Newburn – MA to MA+15

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Kristy Erb – Director of Special Services report on year wrap-up

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Beck and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end May 31, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mrs. Beck and seconded by Mr. Moffett that the Board approve the following resolutions:

16-227 SALEM PUBLIC LIBRARY BUDGET

The Board approved the Salem Public Library Tax Budget Request for 2017. See Exhibit 16-227.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-228 HEMSPN INACTIVE EMPLOYEE

The Board approved that Joanne Dombroski be made inactive on the HEMSPN roster of employees.

16-229 HIRING OF CERTIFIED STAFF

The Board approved the hiring of the following for the 2016-2017 school year pending BCI/FBI results:

1. Dana Ackerman – Integrated Science 7-12 at the High School BA, Step 1
2. Michael Powell – Industrial Technology at the High School, MA, Step 20

16-230 SUBSTITUTE TEACHERS PAY PER DAY

The Board approved the increase of pay for Substitute Teachers to \$95.00/per day beginning with the 2016-17 school year.

16-231 ESTABLISH A CATEGORY OF MASTER SUBSTITUTE TEACHER

The Board approved establishing the category of Master Substitute Teacher with a pay rate of \$115.00/per day beginning with the 2016-17 school year for substitutes who either: 1) have worked forty (40) days or more the previous school year or 2) are a Retired Salem School teacher and worked fifteen (15) days or more during the previous school year.

16-232 HIRING OF ADMINISTRATIVE STAFF

The Board approved the hiring of the following three year contracts beginning the 2016-17 school year:

1. Jamie Kemats – Coordinator of Government Programs and Director of Testing
2. Aaron Vogt – Assistant Technology Director

16-233 EXTENDED DAYS FOR SCHOOL NURSES

The Board approved up to four (4) extended days for Suzanne Hritz, Shari McKarns and Joanne Dombroski, the school nurses to update school records that are affected by a new law on Meningitis Shots for 7th and 11th graders for the 2016-2017 school year.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-234 RESIGNATION OF ATHLETIC SUPPLEMENTALS

The Board accepted the following resignation from the following Athletic Supplemental positions:

1. Football 9th Grade Asst. Coach – Mark Franken
2. Football 8th Grade Asst. Coach – Austin Noel

16-235 ATHLETIC SUPPLEMENTALS

The Board approved the following athletic supplemental positions for the 2016-2017 school year:

GIRLS TENNIS

1. Sr. High Head Coach – Joe Ronghi – Top Step

CROSS COUNTRY

1. Sr. High Head Coach – Robert Motz – Step 2
2. Asst. Coach – Ted Yuhaniak – Step 1
3. Jr. High Coach – Bethany Huston – Step 1

FOOTBALL

1. Sr. High Varsity Asst. Coach – Donald Short – Top
2. Sr. High Varsity Asst. Coach – Austin Noel – Step 2

16-236 DISTRICT TRACK MEET WORKERS

The Board approved the following individuals for work at the District Track Meet. No local funds were used.

- | | |
|---|----------|
| 1. Todd Huda – Tournament Manager @ | \$525.00 |
| 2. Megan Gustaevel – Trainer @ \$75 per day | \$150.00 |
| 3. Veronica Shadle – Secretary @ \$35 per day | \$ 70.00 |
| 4. Cameron Turney – Student Worker @ \$15 per day | \$ 15.00 |
| 5. Keaton Turney – Student Worker @ \$15 per day | \$ 15.00 |
| 6. Seth Ameduri – Student Worker @ \$15 per day | \$ 15.00 |
| 7. Bradlee Kitts – Student Worker @ \$15 per day | \$ 15.00 |
| 8. Jax Booth – Student Worker @ \$15 per day | \$ 15.00 |
| 9. Will Chamberlain – Student Worker @ \$15 per day | \$ 15.00 |
| 10. Shawn Chappell – Student Worker @ \$15 per day | \$ 30.00 |
| 11. Josh Lehwald – Student Worker @ \$15 per day | \$ 30.00 |
| 12. Kate Hall – Student Worker @ \$15 per day | \$ 30.00 |
| 13. McKenzie Martin – Student Worker @ \$15 per day | \$ 30.00 |
| 14. Chase Brewer – Student Worker @ \$15 per day | \$ 30.00 |
| 15. Cameron Christopher – Student Worker @ \$15 per day | \$ 15.00 |

SALEM CITY BOARD OF EDUCATION
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16. Mike Burkey – Student Worker @ \$15 per day	\$ 30.00
17. Luke Duncan – Student Worker @ \$15 per day	\$ 30.00
18. Abi Hochadel – Student Worker @ \$15 per day	\$ 30.00
19. Megan Griffith – Student Worker @ \$15 per day	\$ 30.00
20. Celine Benton – Student Worker @ \$15 per day	\$ 30.00
21. Makayla Stoffer – Student Worker @ \$15 per day	\$ 30.00
22. Jackson Corbisello – Student Worker @ \$15 per day	\$ 15.00
23. Olya Harsh – Student Worker @ \$15 per day	\$ 15.00
24. Jarrod Polen – Student Worker @ \$15 per day	\$ 15.00
25. Nichole Kenreigh – Student Worker @ \$15 per day	\$ 15.00

16-237 TEMPORARY APPROPRIATIONS FOR FISCAL YEAR 2017

The Board approved setting of temporary appropriations at 25% of the 2015-16 line item expenditures for all funds from July 1, 2016 to September 30, 2016.

16-238 PERMANENT APPROPRIATION

The Board approved appropriations approved on September 21, 2015 on 16-053 as the permanent appropriations for the 2016 fiscal year.

16-239 AUTHORIZATION FOR FINAL CERTIFICATE OF ESITMATED RESOURCES

The Board authorized the Treasurer to request a final amended certificate of estimated resources for fiscal year 2016 from the county auditor as revenues are finalized.

16-240 APPROPRIATION ADJUSTMENTS

The Board approved the following appropriation adjustments:

E-Rate (001-9588)	1.99
District Agency (022-xxxx)	15,041.64
Education Foundation (029)	1,000.00
Permanent Improvement (003)	511,096.65
Title I School Improvement (536-9016)	(5,000.00)
Auxiliary Services (401-901x)	(2,508.57)
Uniform School Supplies (009)	3,227.96
Student Managed Funds (200)	1,826.32
Employee Benefits Self Insurance (024)	19,275.57
District Managed Funds (300)	(40,736.28)
Rotary (014)	(3,022.17)

SALEM CITY BOARD OF EDUCATION
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HEMSPN (022-9000)	(22,547.30)
Title I School-Wide (572-901x)	23,450.54
Adult Education (012)	(11,375.48)
Title VI-B (599-901x)	(7.52)
Public School Support (018)	(12,233.01)
IDEA-B (516-901x)	(281,839.30)
LEP (551-901x)	(3,055.34)
Stadium/Turf Project (300-9016)	(62,453.99)
Total	130,141.71

16-241 KINDERGARTEN CAMP STAFF

The Board approved the following staff for Kindergarten Camp to be held August 8, 2016 through August 12, 2016 for the 2016-2017 school year:

1. Jen Andres – Title I (Salem)	\$22.00/hr.
2. Christi Arnoto – Teacher (Salem)	\$22.00/hr.
3. Melinda Bratton – Teacher (Salem)	\$22.00/hr.
4. Tracy Gottschling – Teacher (Salem)	\$22.00/hr.
5. Mindy Hiltbrand – Teacher (Salem)	\$22.00/hr.
6. Suzanne Hritz - Nurse (Salem)	\$26.92/hr.
7. Shari McKarons – Nurse (Salem)	\$26.92/hr.
8. Lisa Miller – Teacher (Salem)	\$22.00/hr.
9. Julie Moore – Teacher (Salem)	\$22.00/hr.
10. Kary Welker – Teacher (Salem)	\$22.00/hr.
11. Allie Winner – Teacher (Salem)	\$22.00/hr.
12. Paula Wonner – Teacher (Salem)	\$22.00/hr.
13. Regina Ziegler – Title I (Salem)	\$22.00/hr.

16-242 EXTENDED DAYS FOR JAMIE KEMATS

The Board approved up to five (5) extended days for Jamie Kemats, June 15, 2016 to July 31, 2016.

16-243 NON-ATHLETIC SUPPLEMENTALS

The Board approved the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2016-2017 school year:

2. Frank Zamarelli – Auditorium Coordinator
3. Will Klucinec – Audio Visual Director
4. Yvonne Parks – Yearbook
5. Brooke Skiba – School Paper

SALEM CITY BOARD OF EDUCATION
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6. Attila Samu – Spring Play Supervisor
7. TBA – Asst. Spring Play Supervisor
8. TBA – Senior High Student Council
9. Dana Ackerman – Pep Club
10. Darlene Heineman – Junior Class Prom Supervisor
11. Jeannette DeShields – Interact
12. Amie Cochran – Key Club
13. Megan Ellis – Class of 2017 (Seniors)
14. Darlene Heineman – Class of 2018 (Juniors)
15. Amy Johnson – Class of 2019 (Sophomores)
16. Kerri Zacharias – Class of 2020 (Freshman)
17. Deanna Wilson – Poetry Club
18. Julie Casacchia – Spanish Club
19. Anneliese Carter – German Club
20. Jeff Gill – Computer Club
21. Sue Skiba – Senior High Academic Challenge
22. Arts Honor Society – Lisa Frederick & Anthony Martinelli
23. Brooke Skiba – Honor Society
24. Darlene Heineman – TACT
25. Hannah McFarland – Band Director
26. TBA – Flag
27. TBA – Percussion
28. Julianne Piatt – Asst. Band Director
29. Attila Samu – Chamber Choir
30. TBA – Junior High Student Council
31. Andrew Skiba – Junior High Academic Challenge

16-244 SALEM EDUCATION ASSOCIATION (SEA) MASTER AGREEMENT

The Board adopted the final successor collective bargaining agreement that was approved by tentative agreement and ratified by SEA between the Salem City School District Board of Education and the Salem Education Association and shall be effective September 1, 2016 through August 31, 2019.

16-245 OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #215 (OAPSE) MASTER AGREEMENT

The Board adopted the final successor collective bargaining agreement that was approved by tentative agreement and ratified by OAPSE between the Salem City School District Board of Education and the Ohio Association of Public School Employees Local #215 (OAPSE), and shall be effective July 1, 2016 through June 30, 2019.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

16-246 MCPC COPIER CONTRACT

The Board approved a five year lease for copiers, printers, multi-functional devices and services from MCPc beginning July 11, 2016.

16-247 SCHOOL BUS DRIVER FOR SUMMER SCHOOL

The Board approved Carol Speece as the Reilly Elementary Summer School Bus Driver @ two and one-half hours (2 ½ hrs) per day that summer school is in session retroactive to June 6, 2016.

16-248 MOVING JULY REGULAR BOARD MEETING DATE

The Board approved to move the July Regular Board Meeting which was scheduled for Monday, July 18, 2016 to Monday, July 25, 2016.

16-249 CERTIFIED POSITIONS

The Board approved the following certified positions for the 2016-17 school year:

1. Amber Waller–Salem High School Guidance Counselor, MA, Step 14
2. Karlyn Lundquist-Elementary Schools Guidance Counselor, MA, Step 5

16-250 SALEM SCHOOL DISTRICT NON-TEACHING CONTUINING CONTRACTS

The Board approved the following non-teaching contracts: See Exhibit 16-250.

1. Gary Bayda - Mechanic
2. Darlene Farino – EMIS Coordinator
3. Matt Freeman – Transportation Supervisor
4. Sue Kyser – Payroll
5. Lori May – Assistant to the Treasurer
6. Terri Roberts – Administrative Assistant
7. Marge Zeigler – Accounts Payable/Special Education
8. Deb Baker – Secretary Full Time HEMSPN
9. DeAnn Russell – Secretary Part Time HEMSPN

16-251 DIRECTOR OF SPECIAL SERVICES CONTRACT

The Board approved the renewal of Kristy Erb as the Director of Special Services on a three year contract beginning 2016-2017 school year.

SALEM CITY BOARD OF EDUCATION
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16-252 REDUCTION IN FORCE (RIF) OF CERTIFIED PERSONNEL

Removed

16-253 REDUCTION IN FORCE (RIF) OF CLASSIFIED PERSONNEL

The Board placed Kim Shoaff on RIF (Displacement Status) effective June 20, 2016 due to reduction in a classified position.

16-254 AGREEMENT BETWEEN SALEM CITY SCHOOL DISTRICT AND A PARENT

The Board approved the Agreement between the Salem City School District Board of Education and the Parent of a child to provide necessary educational services under the Individuals with Disabilities Education Act (IDEA).

16-255 CONTRACT FOR EDUCATIONAL SERVICES

The Board approved the Placement Contract made by and between the KidsLink School, LLC and the Salem City School District for the purpose of providing necessary educational services.

16-256 REILLY STADIUM WALL BID AWARD

The Board approved awarding of the bid to MPG Caulking and Restoration in the amount of \$55,790.00 for the repointing of the brick on the Reilly Stadium Wall.

Ayes: Bailey, Beck, Bricker, Moffett, Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

July 25, 2016

The Salem Board of Education met Monday, July 25, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Beck and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

Mr. Bailey entered the meeting at 6:18 p.m.

NEW BUSINESS

01 Long Range Plans - The Board reviewed long range plans.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

July 25, 2016

The Salem Board of Education met Monday, July 25, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mrs., Beck, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mrs. Angie Beck - Present
Mr. Ted Bricker - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approved the minutes from June 20, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting with the following corrections:

1. Item #16-223 Hiring of Certified Staff – Vincent Nittoli should be BA+150, Step 1
2. Item #16-229 Hiring of Certified Staff – Dana Ackerman should be BA+150, Step 1 and Michael Powell should be MA, Step 20

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
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INFORMATIONAL ITEMS

- Wendy Higgins – MA to MA+15
- Elaine Habeger – MA to MA+15
- Kelsie Markijohn – MA to MA+15
- Chelsea Barrett – MA+15 to MA+30
- Ryan Barrett – MA+15 to MA+30

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Christina Devlin, HEMSPN Executive Director presented an update on the School of Nursing
- Building and Grounds Committee
- Finance Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end June 30, 2016.

Ayes: Bailey, Beck, Bricker, Moffett and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

Moved by Mr. Moffett and seconded by Mrs. Beck that the Board approve the following resolutions:

17-001 BUS ROUTE CHANGE

The Board approved a reduction in hours for the bus driver Brianne Frank due to a change in bus route from three and half (3.5) to two and a half (2.5) hours for the 2016-2017 school year.

17-002 BUS ROUTE CHANGE

The Board approved an increase in hours for bus driver Carol Speece due to a change in bus route from five (5) to five and a quarter (5.25) hours for the 2016-2017 school year.

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17-003 PARTICIPANTS IN THE NONVIOLENT CRISIS INTERVENTION TRAINING

The Board approved the following teachers for participating in the Nonviolent Crisis Intervention Training and paid at a rate of \$22.00/hr.:

1. Gina Powell – Retroactive to June
2. Samantha Holisky
3. Pamela Jay
4. Willi Colbert
5. Julie Folger

17-004 NON-ATHLETIC SUPPLEMENTALS

The Board approved the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2016-2017 school year:

1. Nicole Price – Flag and Majorette
2. Aaron Grenato – Percussion (Pending BCI/FBI Background Check)

17-005 ARBITER PAY

The Board approved utilizing Ohio High School Athletic Association ArbitrPay system to pay for game officials/referees beginning the 2016/17 school year.

17-006 SERS DISABILITY

The Board approved Mindy K. Carman going on disability effective July 31st, 2016.

17-007 DEPOSITORY CONTRACT

The Board approved awarding the depository contract to Chase Bank for a five-year period beginning August 24, 2016.

17-008 ATHLETIC SUPPLEMENTALS

The Board approved the following athletic supplemental positions for the 2016-2017 school year:

VOLLEYBALL

- | | |
|--|--------|
| 1. 7 th Grade Volleyball – Brittany Barrett | Step 2 |
| 2. 8 th Grade Volleyball – Leah Perry | Step 4 |

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GOLF

1. Boys Golf – Alex Weikart

Volunteer

17-009 HIRING FOR THE COMPUTER TECHNICIAN/SOCIAL MEDIA/WEB POSITION

The Board approved the hiring of Joe Gerberry for the Computer Technician/Social Media/Web as a 260 day employee in the Technology Department at a salary of \$28,125.50 for the period of August 1, 2016 to June 30, 2017.

17-010 CORRECTION TO CONTRACT

The Board approved the salary payment correction for Terri Roberts for the 2015/16 school year in the amount of \$1,862.33.

17-011 OUT OF TOWN TRIPS COST CALCULATION

The Board authorized the Superintendent and Treasurer to calculate the cost of out of town trips annually (every July) for the new school year.

17-012 PROGRAM PARTICIPATION

The Board approved to continue participation in the following programs for the 2016-2017 school year:

1. Title I
2. Improving Teacher Quality, Title II-A
3. Rural and Low-Income, Title VI-B
4. Special Education, IDEA – Part B
5. Limited English Prof. - LEP

17-013 REVISED SCHOOL CALENDAR

The Board approved the revised school calendar for the 2016-2017 school year. (See Exhibit Revised Calendar)

Ayes: Bailey, Beck, Bricker, Moffett, Rohleder

Nays: None

Motion Carries

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There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mrs. Beck second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

August 15, 2016

The Salem Board of Education met Monday, August 15, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mrs. Angie Beck - Absent

Mr. Ted Bricker - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Moffett, Bricker, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

- 01 Board Goals – The Superintendent and the Board of Education will review the Board Goals.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

August 15, 2016

The Salem Board of Education met Monday, August 15, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mrs. Angie Beck - Absent

Mr. Ted Bricker - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approved the minutes from July 25, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Bailey, Moffett, Bricker, and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bailey, Bricker, and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

None

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INFORMATIONAL ITEMS

- Shawnae Carlisle is coming back from an unpaid leave of absence and will be teaching 6th grade at Southeast Elementary School.
- Renee Dreger was awarded the 2nd Grade position at Buckeye Elementary School.
- Jennifer Woods is involuntarily being moved to Southeast Elementary School to 5th Grade from Reilly 4th grade.
- Stephanie Helmick was awarded Duty Aide – 2.75 Hours at Buckeye Elementary School
- Kim Shoaff was awarded Duty Aide – 3.75 Hours at Buckeye Elementary School and 1.25 Hours at Reilly Elementary

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Todd McLaughlin reported on the facilities and events at the junior high school
- Building and Grounds Committee

Moved by Mr. Moffett and seconded by Mr. Bailey that the Board approve the Financial Report and Report on Bills for the month end July 31, 2016.

Ayes: Bailey, Moffet, Bricker, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

17-014 MOTION TO ACCEPT RESIGNATION

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board of Education approve the resignation of Angela Beck, Vice President on the Board of Education for Salem City Schools, effective August 15, 2016 at 11:59 PM.

Ayes: Moffett, Bricker, Bailey, and Rohleder

Nays: None

Motion Carries

17-015 ELECTION OF VICE PRESIDENT

The president shall call for nominations for the office of the Vice President. Mr. Rohleder nominated Mr. Bailey. No other nominations were presented. Moved

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by Mr. Rohleder and seconded by Mr. Bricker that the Board approve the nomination of Mr. Bailey as Vice-President.

Ayes: Rohleder, Bricker, Bailey, and Moffett

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-016 IN LIEU OF TRANSPORTATION

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

1. Rileigh Altman
2. Carson Benner
3. Kaitlin Benner
4. McKenna Benner
5. Noah Benner
6. Rachel Bush
7. Kaitie Conrad
8. Mercedee Dennison
9. Emma Hall
10. Jesse Hall
11. McKala Lehman
12. Damien Phillips
13. Lorelai Phillips
14. Jacob Reed
15. Michael Reed
16. Zacchaeus Swartzentruber
17. Ethan Tausch
18. Sally Tausch
19. Madison Walchak
20. Megan Walker
21. Nicole Walker
22. Jordan Webb
23. Sydney Webb

17-017 APPROVAL OF SALEM PUBLIC LIBRARY TRUSTEE

The Salem Public Library Board of Trustees recommend to the Board of Education that Debbie Pietrzak be appointed to serve the remainder of Mr. Roger Babb's seven-year term, without compensation, as a trustee of the Library Board.

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The term of appointment would begin upon your approval and will continue through December 31, 2017.

17-018 RESIGNATION OF CAFETERIA POSITION

The Superintendent recommends that the Board of Education accept the resignation of Terri Hoprich from her Cafeteria Position at the High School effective 8/5/2016.

17-019 TRANSPORTATION

The Superintendent recommends that the Board of Education approve the Transportation routes for the 2016/17 school year.

17-020 HIRING OF SUBSTITUTE BUS DRIVERS

The Superintendent recommends that the Board of Education approve the following employees as a substitute bus drivers pending BCI/FBI for the 2016/17 school year.

1. Kester Young – Pending State Bus Driver Requirements
2. Randy Erath

17-021 OPTIONS PROGRAM

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 6, 2016 from 3:15 pm – 6:15 pm and continue throughout the school year. The Program will be staffed by two teachers each evening at \$22.00/hr. the teachers are as follows:

1. Jeanette Deshields
2. Kera Leskovec
3. Nicole Rothbauer

The substitute teachers, which will be used as needed, are as follows:

1. Travis Holbrook
2. Kay Piero
3. Devon Johnson

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17-022 NON-ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2016/17 school year.

1. Senior High Student Council - Megan Ellis
2. Fall Play Supervisor – Tony Martinelli
3. Assistant Fall Play Supervisor – Robert Viencek

17-023 FALL GAME WORKER POSITIONS

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2016 Fall Athletic Season:

1. Football Announcer	\$35.00
2. JV/Varsity Volleyball Libero Tracker	\$15.00
3. Varsity Volleyball Libero Tracker	\$10.00
4. Football Message Board	\$35.00
5. Scoreboard – Varsity Football	\$35.00
6. Scoreboard – JV Football	\$20.00
7. Scoreboard – 7 th , 8 th , 9 th Football	\$15.00
8. Scoreboard – 7 th /8 th Football	\$30.00
9. Scoreboard – JV or Varsity Soccer	\$22.00
10. Scoreboard – JV or Varsity Soccer	\$15.00
11. Scoreboard – JV/Varsity/9 th Volleyball	\$45.00
12. Scoreboard – Varsity or JV or 9 th Tri	\$45.00
13. Scoreboard – JV/Varsity Volleyball	\$30.00
14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00

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17-024 FALL GAME WORKERS 2016

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2016/17 school year.

1. Bud Janofa
2. Carol Sue Headland
3. Darlene Heineman
4. Frank Zamarelli
5. Gary Goddard
6. George Zeigler
7. Jim Fattler
8. Karen Navoyosky
9. Lori Brooks
10. Michelle Shreffler
11. Ronnie Shadle
12. Sheila Lobdell
13. Thelma Barrick
14. Tim Baillie
15. Tom Wright
16. Jen Pitts
17. Bernie Jesko
18. Dave Plegge
19. Rudy Markovich
20. Larry Altenhof
21. Debbie Altenhof
22. Amy Johnson
23. Tim Smith
24. Matt Mowery

17-025 ATHLETIC TRAINER CONTRACT

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the fall school year. Retroactive to August 1, 2016.

17-026 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2016/17 school year.

FOOTBALL

1. 8th Grade Assistant Coach – Derek Frederick_ - Step 0

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CHEERLEADING

1. 9th Grade Cheerleading Advisor – Jordyn Burke Step 0

17-027 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2016/17 school year:

1. Michele Hoopes – MA to MA + 15 (Pending Transcripts)
2. Catherine Knowlden – BA to BA+150
3. Brooke Skiba – BA+150 to MA (Pending Transcripts)

17-028 AMENDMENT TO THE AGREEMENT OF THE MEDICAID CONSULTATION AND BILLING AGREEMENT

The Superintendent recommends that the Board approve the following amendment to the agreement for Medicaid Consultation and Billing between the Salem City Schools and MSB Consulting Group. (Original Agreement approved November 16, 2015, Item 16-084.)

17-029 TRANSPORTATION STIPEND

The Superintendent recommends that the Board of Education approve a stipend for Carol Speece as an On-Bus-Instructor for the 2016/17 school year.

17-030 DELEGATE APPOINTMENT FOR ANNUAL BUSINESS MEETING

The Superintendent recommends that the Board of Education approve the appointment of the following board members to attend the OSBA Annual Business Meeting, to be held on November 14 - 16, 2016.

Doug Moffett – Delegate
Howard Rohleder – Alternate

17-031 CONTRACT FOR VISION AND ORIENTATION & MOBILITY SERVICES

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2016/17 school year.

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17-032 CUSTODIAN FOR BUS GARAGE

The Superintendent recommends that the Board of Education approve Mary Groff, custodian, to clean the bus garage one (1) day per pay period for the 2016/17 school year.

17-033 PAUL'S TAXI SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the service agreement with Paul's Taxi for the 2016/17 school year.

17-034 EXTENDED DAYS FOR TODD MCLAUGHLIN

The Superintendent recommends that the Board of Education approve five (5) extended days for Todd McLaughlin July 15, 2016 to July 31, 2016.

17-035 HEMSPN INSTRUCTORS

The Superintendent recommends that the Board of Education approve the following HEMSPN instructors as limited contracts as follows:

1. Shelley Basich – Part Time
2. Shariann Hall – Per Diem
3. Darla Shar – Full Time
4. Sue Suarez – Per Diem
5. Linda Elias-Thomas – Full Time
6. Pam Wallack – Full Time
7. DeAnn Russell – Part Time Secretary
8. Debra Baker – Full Time Financial Aid Administrator/Secretary

17-036 HIRING OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends the Board of Education approve the list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results.

17-037 SECURITY

The Superintendent recommends the Board of Education approve Ron Johnson for one-and-a-half-hours each school day at \$22.00/hour for security reasons for the 2016/17 school year.

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17-038 HIRING OF CERTIFIED STAFF

The Superintendent recommends the Board of Education approve the hiring of the following for the 2016/17 school year pending BCI/FBI results:

1. Adam Dowd – ISS teacher at the High School BA Step 0

17-039 CONTRACT FOR TRANSPORTATION SERVICES

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between the Suburban School Transportation and the Salem City School District for transportation of student 17-037 for the purpose of educational services.

17-040 HIRING OF CLASSIFIED STAFF

The Superintendent recommends the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

1. Mary Ann Mason – 6 Hr. Cafeteria position at the High School

17-041 EMPLOYEE PAYMENT FOR TRAINING

The Superintendent recommends that the Board of education approve the payment for FueIED Online Curriculum training retroactive to August 3rd. Employees in attendance include: Nikki Rothbauer, Megan Ellis, Amber Waller, Lisa Fredrick, Jennifer Neapolitan, Kaylin McClaugherty, Kera Leskovic, Lauren Dodge and Travis Holbrook.

17-042 HIRING OF CERTIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following certified substitutes pending BCI/FBI results:

1. Matthew Baxter
2. Patti L'Italien
3. Alexandria Mellinger
4. Heidi Middleton
5. Jennifer Gorby
6. Elizabeth Weymer

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17-043 HIRING OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following classified substitutes pending BCI/FBI results:

1. Serena Hawkins
2. Nicole McConaha
3. Vicky Steves
4. Patricia Rogan-Knipp

17-044 COURSE-OF-STUDY ADOPTION FOR THE HIGH SCHOOL

The Superintendent recommends that the Board of Education approve the Adoption of the following Courses-of- Study for new classes at the high school:

1. Broadcast Journalism- English
2. Introduction to Coding- Math
3. English Language Learner Program Courses:
 - ELL English 1: Beginner
 - ELL English 2: Intermediate
 - ELL English 3: Advanced
 - ELL English 4: Transitional
 - ELL English Resource

17-045 KINDERGARTEN CAMP STAFF

The Superintendent recommends the Board of Education approve the following staff for Kindergarten Camp to be held August 8, 2016 through August 12, 2016 for the 2016/2017 school year (Retroactive to August 8, 2016):

1. Julie Hochadel – Teacher (Salem) \$22.00/hr.
2. Joann Dombroski – Nurse (Salem) \$25.03/hr.

17-046 ST. PAUL CLERK

The Superintendent recommends the Board of Education approve the hiring of the following St. Paul employee for the 2016/17 school year:

1. Deborah Barrett – Clerk – a \$10.00/hr. Not to exceed 4 hours per week.

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**17-047 FIRST READING FOR THE APPROVAL OF REVISIONS/ADDITIONS/
DELETIONS OF BOARD POLICIES/ADMINISTRATIVE GUIDELINES**

The Superintendent recommends the Board of Education have the first reading on the following:

1. TB Screening Policy

**17-048 FIRST READING FOR THE APPROVAL OF REVISIONS/ADDITIONS/
DELETIONS OF BOARD POLICIES/ADMINISTRATIVE GUIDELINES**

The Superintendent recommends the Board of Education have the first reading on the following:

1. Bed Bug Action Plan

17-049 RESIGNATION OF CAFETERIA POSITION

The Superintendent recommends that the Board of Education accept the resignation of Heather Egolf from her Cafeteria Position as Cashier at the High School effective 8/12/2016

Ayes: Bailey, Bricker, Moffett, Rohleder
Nays: None
Motion Carries

EXECUTIVE SESSION

Moved by Mr. Moffett and seconded by Mr. Bailey that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mr. Moffett that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

September 2, 2016

The Salem Board of Education met Friday, September 2, 2016 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bricker, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent

Mr. Ted Bricker - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, and Rohleder

Nays: None

Motion Carries

Mr. Bailey entered the meeting at 8:04 AM.

NEW BUSINESS

**17-050 DELIBERATION AND APPOINTMENT OF AN INDIVIDUAL TO FILL
THE VACANT BOARD SEAT LEFT BY THE RESIGNATION OF
ANGELA BECK**

Mr. Moffett moved and seconded by Mr. Bricker that the Board of Education appoint Mrs. LuAnn Haddad to the vacant Board seat as a result of the resignation of Angela Beck.

Ayes: Bailey, Bricker, Haddad, Moffett, Rohleder

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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17-051 OATH OF OFFICE

The Treasurer administrated the Oath of Office to newly appointed Board member, LuAnn Haddad.

17-052 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

1. Renaye Fisher – 2.5 hour Cafeteria position at Buckeye Elementary (retroactive to 8/22/2016)
2. Cathy Markovich – 2.5 hour Cashier position in the Cafeteria at Salem High School as of 9/7/2016.

17-053 HEMSPN RETIREMENT

The Superintendent recommends the Board of Education approve the retirement of Shariann Hall as Part-Time Faculty Instructor/Recruiter of HEMSPN effective September 12, 2016.

17-054 GIFTS AND/OR DONATIONS

The Superintendent recommends the Board of Education approve the donation from:

The purchase of Girls Tennis Uniforms for the High School Girls Tennis Team at a value of \$2,236.30 from George and Coby Morris II.

17-055 RESIDENT EDUCATOR MENTOR TRAINING

The Superintendent recommends the Board of Education approve the following staff for Resident Educator Mentor Training:

Kaylin McClaugherty
Lindsey Golubic
Samantha Holisky
Hannah McFarland

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17-056 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2016/17 school year:

Jennifer Woods – BA+150 to MA

17-057 CERTIFIED RESIGNATION

The Superintendent recommends the Board of Education accept the resignation of Julianne Piatt, teacher at Salem Junior High School, Salem High School, Southeast Elementary and Reilly Elementary, as well as supplemental position of Assistant Band Director effective August 27, 2016.

17-058 HIRING OF CERTIFIED STAFF

The Superintendent recommends the Board of Education approve the hiring of the following for the 2016/17 school year pending BCI/FBI results (retroactive to 8/22/2016):

1. Anne Saltman – Music Teacher at Reilly, Southeast, Junior High, and High School at BA Step 0.
2. Mindy Hiltbrand – Kindergarten at Buckeye Elementary BA Step 0.

17-059 NON-ATHLETIC SUPPLEMENTALS

The Superintendent recommends the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High School for the 2016/17 school year:

Anne Saltsman – Assistant Band Director (retroactive to 8/22/2016)

17-060 KLG AMBULANCE SERVICE CONTRACT

The Superintendent recommends the Board of Education approve the contract with KLG Mobile Intensive Care Company to provide medical services for Salem High School at the rate of \$165.00 per game to cover events for nineteen total events.

Ayes: Bailey, Bricker, Haddad, Moffett, Rohleder
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
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There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

September 19, 2016

The Salem Board of Education met Monday, September 19, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Absent

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, and Rohleder

Nays: None

Motion Carries

Mr. Moffett arrived at 6:10 PM

SALEM CITY BOARD OF EDUCATION
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2016

NEW BUSINESS

- 02 Board Goals – The Superintendent and the Board of Education will review the Board Goals.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

September 19, 2016

The Salem Board of Education met Monday, September 19, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approved the minutes from July 25, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Bailey, Moffett, Bricker, and Rohleder

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

None

INFORMATIONAL ITEMS

Presentation from Reilly Principal Cindy Viscounte and Elementary Guidance Counselor, Karlyn Lundquist, on the progress of the new guidance program in elementary schools.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Building and Grounds Committee
- Finance Committee
- Curriculum Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end August 31, 2016.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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NEW BUSINESS, CONSENT AGENDA ITEMS

**17-061 SECOND READING FOR THE APPROVAL OF REVISIONS/
ADDITIONS/DELETIONS OF BOARD POLICIES/ADMINISTRATIVE
GUIDELINES**

The Superintendent recommends that the Board of Education have the second reading on the following.

2. TB Screening Policy

**17-062 SECOND READING FOR THE APPROVAL OF REVISIONS/
ADDITIONS/DELETIONS OF BOARD POLICIES/ADMINISTRATIVE
GUIDELINES**

The Superintendent recommends that the Board of Education have the second reading on the following:

2. Bed Bug Action Plan

**17-063 AGREEMENT BETWEEN SALEM CITY SCHOOL DISTRICT AND
SALEM CITY HEALTH DISTRICT**

The Superintendent recommends that the Board of Education approve the Agreement between the Salem City School District and the Salem City Health District to provide for mutual aid and Assistance.

**17-064 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE
SALEM EDUCATION ASSOCIATION**

The Superintendent recommends that the Board of Education approve the hiring of the six teachers that were previously employed by the Columbiana County Educational Service Center.

17-065 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following certified staff (retroactive to 8-22-16).

1. Lauren Dodge – English as a Second Language 7-12- BA Step 2
2. Ted Yuhaniak – ALEKS Program – BA Step 2
3. Bethany Huston - Read 180 – BA Step 1
4. Marjorie Shivers – Building Title 1 Teacher – BA Ste[3
5. Sarah White – Read 180 – BA Step 3
6. Kathy Zurbrugg - Gifted Grades 5-8 – BA Step 4

SALEM CITY BOARD OF EDUCATION
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17-066 HIGH SCHOOL FEES

The Superintendent recommends the Board of Education approve the list of High School Fees for the 2016-2017 school year.

17-067 SCHOOL COUNSELORS EVALUATION

The Superintendent recommends that the Board of Education approve an evaluation protocol for School Counselors consistent with the standards-based framework and in compliance with ORC 3319.113, beginning with the 2016-17 school year. The 2016-17 school year will be a pilot year for using the OSCES, Ohio School Counselor Evaluation System, with full implementation beginning in the 2017-18 school year.

The results of the school counselor evaluation, beginning with the 2017-18 school year, will determine:

- a. Retention and promotion of school counselors
- b. Removal of poorly performing school counselors

The board will submit a report, annually, to the department of education regarding the implementation of the school counselor policy.

17-068 FAMILY AND CHILDREN FIRST COUNCIL OF COLUMBIANA COUNTY

The Superintendent recommends that the Board of Education approve the membership annual fee/dues of \$450.00 for FY17 for the Family and Children First Council of Columbiana County.

17-069 PERMANENT APPROPRIATIONS

The Superintendent and Treasurer recommends that the Board of Education approve the 2016-2017 permanent appropriations, and permit the treasurer to make corrections as needed.

17-070 WINTER ATHLETIC SUPPLEMENTAL CONTRACTS

The Superintendent recommends the Board of Education approve the following winter sport supplemental contracts for 2016-2017 school year pending BCI/FBI results:

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

Boys Basketball

- | | | |
|----|--|----------|
| 1. | Matt Mowery – Asst. Varsity Coach | Top Step |
| 2. | George Spack –JV Coach Split 50/50 | Top Step |
| 3. | Trent Tice – JV Coach Split 50/50 | Top Step |
| 4. | Jeff Andres – 9 th Grade Coach | Top Step |
| 5. | Jarrod Niederhiser – 8 th Grade Coach | Top Step |
| 6. | Cory Winner – 7 th Grade Coach Split 50/50 | Step 3 |
| 7. | Derrick Fredrick 7 th Grade Coach Split 50/50 | Step 0 |

Girls Basketball

- | | | |
|----|---|-----------|
| 1. | Guy Costello – Asst. Varsity Coach | Top Step |
| 2. | Eric Price – Asst. Varsity Coach | Volunteer |
| 3. | Sarah Hamilton – JV Coach | Top Step |
| 4. | Renee Farina-Dreger – 8 th Grade Coach | Step 4 |
| 5. | Glen Windram – 7 th Grade Coach | Top Step |

Wrestling

- | | | |
|----|---------------------------------------|-----------|
| 1. | Sonn Hostetter – Varsity Assistant | Step 7 |
| 2. | Joe Hamilton – Varsity | Volunteer |
| 3. | Shain Hostetter – Jr. High Head Coach | Step 4 |
| 4. | Mike Manypenny – Asst. Jr. High | Step 5 |
| 5. | Drew Hart – Jr. High | Volunteer |
| 6. | Shaun Winkler – Jr. High | Volunteer |

17-071

HIRING OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results.

Certified Substitutes:

1. John Beilhart
2. Gretchen Brobeck
3. Chad Butcher
4. Vickie Dailey
5. Brian Grant
6. Lesley Kline
7. Marla Lasko
8. Kasey McMillan
9. Scott Sheldon
10. Matthew Warren
11. Kayla Kelsh (retroactive to 9/12/16)

SALEM CITY BOARD OF EDUCATION
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Classified Substitutes:

1. Guillermina Garnica
2. Carolyn Cecena

17-072 HEMSPN RESIGNATION

The Superintendent recommends that the Board of Education approve the resignation of Pamela Wallack as a full-time instructor of HEMSPN effective September 9, 2016.

17-073 HEMSPN POSITION CHANGE

The Superintendent recommends that the Board of Education approve the position change of Lisa Morgan from a part-time instructor to a full-time instructor for HEMSPN effective September 12, 2016 @ \$20.50 per hour.

17-074 VOLLEYBALL TOURNAMENT WORKERS

The Superintendent recommends the Board of Education approve the following Volleyball Tournament Workers for the 2016-17 school year.

- | | | |
|-----|-------------------------------------|----------------|
| 1. | Deborah Altenhof – Ticket Seller | \$22 per game |
| 2. | Larry Altenhof – Libero Tracker | \$18 per game |
| 3. | Molly Copacia – Scorebook | \$23 per game |
| 4. | James Fattler – Scoreboard | \$20 per game |
| 5. | Thomas Wright – Usher | \$18 per game |
| 6. | Gary Goddard – Announcer | \$22 per game |
| 7. | Sarah Hamilton – Set up/Take down | \$25 per night |
| 8. | Megan Gustaevel – Trainer | \$50 per game |
| 9. | Veronica Shadle – Secretary | \$50 |
| 10. | Veronica Shadle – Pass Gate | \$18 per game |
| 11. | Frank Zamarelli – Music/Media | \$20 per game |
| 12. | Todd Huda – Tournament Manager | \$410 |
| 13. | Hank Brock – Alternate as needed | |
| 14. | Tim Baillie – Alternate as needed | |
| 15. | Amy Johnson – Alternate as needed | |
| 16. | Lori Brooks – Alternate as needed | |
| 17. | Dianne Barely – Alternate as needed | |

17-075 FALL GAME WORKERS 2016

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2016/17 school year.

SALEM CITY BOARD OF EDUCATION
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1. Austin O'Dell
2. Nancy Crum
3. Billy Davidson-Chuck – Student Worker
4. Caemon Hill – Student Worker

17-076 COLUMBIANA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES AGREEMENT

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2016 – 2017 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly.

17-077 CERTIFIED RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certificated Employee:

1. Carol L. Hrvatin – Effective October 13, 2016

17-078 CONSOLIDATION OF BOARD SCHOLARSHIP FUNDS – FIRST READING

The superintendent and treasurer recommend that the Board approve the consolidation of the following scholarship funds into one fund (#008-9016):

- Haines (#008-9003)
- Wiggers (#029-9001)
- Rafferty (#029-9002)
- Lehwald (#029-9003)
- Jones (#029-9005)
- Carlton (#029-9006)
- Green (#029-9007)
- High School (#029-9008)
- Hansell (#029-9009)
- Grim (#029-9012)
- Deane (#029-2012)
- Coca-Cola (#029-9013)

SALEM CITY BOARD OF EDUCATION
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Anyone wishing to make a comment may do so by contacting the Board President or the Treasurer by October 7, 2016.

Ayes: Bailey, Bricker, Moffett, Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bailey so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

October 17, 2016

The Salem Board of Education met Monday, October 17, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Absent

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

Mr. Bailey arrived at 6:02 PM.

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

- 03 Board Goals – The Superintendent and the Board of Education will review the Board Goals.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

October 17, 2016

The Salem Board of Education met Monday, October 17, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approved the minutes from September 19, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bailey that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

RECOGNITIONS

17-079 APPLICATION FOR HONORARY HIGH SCHOOL DIPLOMA FOR A VETERAN

Moved by Mr. Moffett and seconded by Mr. Bricker upon the recommendation of the assistant superintendent that the Board of Education approve the application for an Honorary High School Diploma for George R. Brown who left school to serve in the Armed Forces of the United States.

Ayes: Moffett, Bricker, Bailey, Haddad, and Rohleder

Nays: None

Motion Carries

INFORMATIONAL ITEMS

Presentation from Reilly Principal Cindy Viscounte on the Third Grade Reading Guarantee.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Building and Grounds Committee from Mr. Bricker.
- Community Relations Committee from Mrs. Haddad.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bailey and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end September 30, 2016.

Ayes: Bailey, Moffett, Bricker, Haddad, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-080 CONSOLIDATION OF BOARD SCHOLARSHIP FUNDS – SECOND READING

The Assistant Superintendent and Treasurer recommend that the Board approve the consolidation of the following scholarship funds into one fund (#008-9016):

Haines (#008-9003)

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Wiggers (#029-9001)
Rafferty (#029-9002)
Lehwald (#029-9003)
Jones (#029-9005)
Carlton (#029-9006)
Green (#029-9007)
High School (#029-9008)
Hansell (#029-9009)
Grim (#029-9012)
Deane (#029-2012)
Coca-Cola (#029-9013)

17-081 E-RATE CONTRACT RENEWAL

The Assistant Superintendent and Treasurer recommend that the Board approve the contract renewal for E-Rate agent, Educational Funding Group, Inc. to act as the school's agent with the Schools and Libraries Division of the Universal Service Administrative Company regarding all matters involving Salem's E-Rate funding applications for the E-Rate Funding Year 2017 and all other open E-Rate Funding Years, past, present and future, as necessary.

17-082 DS ARCHITECTURE CONTRACT

The Assistant Superintendent recommends that the Board of Education approve the contract with DS Architecture for the projects at Reilly Stadium in the amount of \$16,875.00.

17-083 BOARD OF ELECTIONS USE OF FACILITIES

The Assistant Superintendent recommends that the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School and Southeast Elementary School for polling places for the General Election being held on Tuesday, November 8, 2016.

17-084 FIVE – YEAR FORECAST

The Assistant Superintendent and Treasurer recommend that the Board of Education approve the Five-Year Forecast as presented by the Treasurer. (Exhibit 17-084)

SALEM CITY BOARD OF EDUCATION
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17-085 APPROPRIATION ADDITIONS

The Assistant Superintendent and Treasurer recommend that the Board of Education approve the following appropriation additions:

Termination Benefits Fund (#035) \$30,000.00

17-086 TRANSFER OF FUNDS

The Assistant Superintendent and Treasurer recommend that the Board of Education transfer \$54,000.00 from the General Fund to the Termination Benefits Fund (#035-9014).

17-087 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Assistant Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2016-2017 school year:

1. Bethany Huston – BA Step 1 to BA150-Step 2
2. Lauren (Dodge) Hughes – BA Step 2 to BA150-Step 2
3. Ted Yuhaniak – BA Step 2 to BA150-Step 1
4. Sarah White – BA Step 3 – MA-Step 5
5. Kathryn Zurbrugg – BA Step 4 – MA+15-Step 6

17-088 HIRING OF CERTIFIED SUBSTITUTE

The Assistant Superintendent recommends that the Board of Education approve the following certified substitute.

Certified Substitute:

1. Mark Schreffler

Ayes: Bailey, Moffett, Bricker, Haddad, and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mr. Bailey and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

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2016

Moved by Mr. Bricker and seconded by Mr. Moffett that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

November 21, 2016

The Salem Board of Education met Monday, November 21, 2016 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mr. Ted Bricker - Present
Mrs. LuAnn Haddad - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder
Nays: None
Motion Carries

NEW BUSINESS

- 04 Summary of School Facility Tours – The Superintendent, Assistant Superintendent and the Board of Education will summarize the school facility tours.
- 05 Board Goals – The Superintendent and the Board of Education will review the Board Goals.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Bricker so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

November 21, 2016

The Salem Board of Education met Monday, November 21, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Bailey that the Board approved the minutes from October 17, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
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INFORMATIONAL ITEMS

- Presentation from Southeast Principal Lisa DeRosa and the Southeast Student Council on “What we do for bullying in schools”.
- Presentation of anti-bullying from the District Guidance Counselors: Karlyn Lundquist, Tracy Bosheff, Megal Ellis, and Amber Waller.

Mr. Bailey left the meeting at 7:30 PM.

HEARING OF PUBLIC REQUESTS

Mr. Jack Reid commented about the lack of taste and quality of food for the lower grades.

COMMITTEE MEETING REPORTS

- Building and Grounds Committee from Mr. Bricker.
- Community Relations Committee from Mrs. Haddad.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end September 30, 2016.

Ayes: Bricker, Moffett, Haddad, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-089 HIRING OF SUBSTITUTE BUS DRIVERS

The Assistant Superintendent recommends that the Board of Education approve the following employees as a substitute bus drivers pending BCI/FBI for the 2016/17 school year.

1. Tim Young

17-090 ACTIVITY FUND PROPOSALS

The Assistant Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2016/17 school year groups.

1. Junior High Choir
2. Class of 2019
3. Interact Club

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4. Salem High School Key Club
5. Spanish Club
6. Quaker Yearbook
7. Class of 2020
8. TACT
9. Class of 2018
10. Student Council
11. Class of 2017
12. Academic Challenge
13. Pep Club
14. Theater Club
15. Band
16. Art Club
17. German Club
18. Junior Class Prom
19. Jr. High Student Council

17-091 APPROVAL OF SALEM PUBLIC LIBRARY TRUSTEE

The Salem Public Library Board of Trustees recommend to the Board of Education that Harry Hofmeiser be re-appointed to serve a full seven-year term, without compensation, as a Trustee of the Library Board. The term of appointment is to begin January 1, 2017 and continue through December 31, 2023.

17-092 ATHLETIC SUPPLEMENTALS

The Assistant Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2016/17 school year.

Swimming

1. Caroline McDermott – Swimming Coach Volunteer
2. Lisa Frederick – Swimming Coach Volunteer

Girls Basketball

1. Assistant Variety Coach – Mike Swinhart_ - Volunteer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

17-093 CLASSIFIED RETIREMENT

The Assistant Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee:

Scott Shingleton – Effective January 1, 2017

17-094 HIRING OF CERTIFIED SUBSTITUTE

The Assistant Superintendent recommends that the Board of Education approve the following certified substitute pending BCI/FBI results.

Certified Substitute:

1. Chelsea Kernan
2. Marsha Coffee
3. Gary Pilcher

17-095 FALL GAME WORKER POSITIONS

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2016 Fall athletic season:

- | | |
|--|---------|
| 1. Chain Crew 7 th /8 th /9 th Football | \$10.00 |
| 2. Ticket Seller JV/ Varsity Volleyball | \$30.00 |
| 3. Announcer/Music Volleyball | \$20.00 |
| 4. Scorebook JV/Varsity Volleyball | \$20.00 |

17-096 BOARD GOALS

The Assistant Superintendent recommends that the Board of Education approve the following Board Goals. (Exhibit 17-096).

17-097 WINTER JOB TITLES

The Assistant Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2016-2017 Winter Season:

Boys Basketball:

- | | |
|---|-----------------|
| Ticket Seller | |
| JV/Varsity | \$28.00/game |
| 9 th Grade | \$15.00/game |
| JH (7 th , 8 th) | \$25.00/2 games |
| Ticket Takers (2) Varsity | \$20.00/game |
| Scoreboard – Split equally if two people run the board: | |

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	JV/Varsity	\$35.00/game
	9 th Grade	\$15.00/game
	JH (7 th , 8 th)	\$25.00/game
Stat Board	JV/Varsity	\$25.00/game
Statistician	JV/Varsity	\$17.00/game
Scorebook	JV/Varsity	\$22.00/game
	9 th Grade	\$10.00/game
	8 th Grade	\$5.00/game
	7 th Grade	\$5.00/game
Video	JV/Varsity	\$20.00/game
Announcer	JV/Varsity	\$12.00/game
Ushers (2)	JV/Varsity	\$22.00/game
Music	JV/Varsity	\$10.00/game
Trainer	JV/Varsity	\$50.00/game

Girls Basketball

Ticket Sellers:

	JV/Varsity	\$28.00/game
	9 th Grade	\$15.00/game
	JH (7 th , 8 th)	\$25.00/2 games
Scoreboard – Will split equally if two people run the board:		
	JV/Varsity	\$35.00/game
	9 th Grade	\$15.00/game
	JH (7 th , 8 th)	\$25.00/game
Stat Board	JV/Varsity	\$25.00/game
Statistician	JV/Varsity	\$17.00/game
Scorebook:		
	JV/Varsity	\$22.00/game
	9 th Grade	\$10.00/game
	8 th Grade	\$5.00/game
	7 th Grade	\$5.00/game
Video	JV/Varsity	\$20.00/game
Announcer	JV/Varsity	\$12.00/game
Ushers (2)	JV/Varsity	\$22.00/game
Music	JV/Varsity	\$10.00/game
Trainer	JV/Varsity	\$50.00/game

Wrestling

Ticket Seller:

	JH/Varsity – Regular Season	\$28.00/game
	Varsity Tournament	\$35.00
Scorebook:		
	Varsity – Regular Season	\$22.00/game
	Varsity – Tournament	\$35.00/game
	JH – Regular Season	\$15.00/game
	JH – Tournament	\$22.00/game
Video	Varsity	\$20.00/game

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
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Scoreboard:

Varsity – Regular Season	\$35.00/game
Varsity – Tournament	\$50.00/game
JH – Regular Season	\$20.00/game

Trainer:

Varsity – Regular Season	\$50.00/game
Varsity – Tournament	\$100.00/game

17-098 WINTER GAME WORKERS

The Assistant Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2016/17 season:

1. Jim Fattler
2. Gary Goddard
3. Lori Brooks
4. Kera LeMasters Leskovec
5. Darlene Heineman
6. Michelle Schreffler
7. Tim Baillie
8. Frank Zamarelli
9. Bud Janofa
10. Karen Navyoski
11. Ronnie Shadle
12. Thelma Barrick
13. Tom Wright
14. Rich Lobdell
15. Shaun Winkler
16. Debbie Altenhof
17. Larry Altenhof
18. Tim Smith
19. Diana Barley
20. Amy Johnson

17-099 ATHLETIC TRAINER CONTRACT

The Assistant Superintendent recommends that the Board of Education approve Megan Gustave] as Athletic Trainer for the 2016/17 Winter/Spring Sports seasons for the events and rates.

SALEM CITY BOARD OF EDUCATION
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2016

17-100 ATHLETIC SUPPLEMENTAL POSITIONS

The Assistant Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2017 season.

Softball

- | | |
|-------------------------------|--------|
| 1. Mike Thorpe – Head Coach | Step 2 |
| 2. Rodney Thorn – Asst. Coach | Step 2 |
| 3. TBA – JV Coach | |

Baseball

- | | |
|------------------------------|--------|
| 1. Mike DeBarr – Head Coach | Step 2 |
| 2. Cody Dillon – Asst. Coach | Step 2 |
| 3. TBA – JV Coach | |

Track – High School

- | | |
|--|----------|
| 1. Amie Cochran – Girls Head Coach | Top Step |
| 2. Bill Neopolitan – Girls Asst. Coach | Top Step |
| 3. Bethany Huston – Girls Asst. Coach | Step 4 |
| 4. Jen Neopolitan – Volunteer | |
| 5. Bill Angus - Volunteer | |
| 1. Rob Motz – Boys Head Coach | Top Step |
| 2. Todd Huda – Asst. Coach | Top Step |
| 3. Shane Harding – Asst. Coach | Top Step |

Track – Jr. High

- | | |
|---|----------|
| 1. Ted Yuhaniak – Girls Head Coach | Step 4 |
| 2. Dana Ackerman – Asst. Coach | Step 1 |
| 1. Jarred Neiderhiser – Boys Head Coach | Top Step |
| 2. Zack Penick – Asst. Coach | Step 4 |

Boys Tennis

- | | |
|--|----------------|
| a. HS Boys Tennis Coach – Matt Ziegler | Split Top Step |
| b. HS Boys Tennis Coach – Ryan Barrett | Split Top Step |

17-101 PLAYOFF FOOTBALL GAME WORKERS AT REILLY STADIUM

The Assistant Superintendent recommends that the Board of Education approve the following Playoff Football Game Workers to be paid for the playoff game held Saturday, November 12, 2016 at Reilly Stadium. (Exhibit 17-101).

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17-102 QUAKER READERS CLUB FOR THE SALEM JR./SR. HIGH SCHOOL

The Assistant Superintendent recommends that the Board of Education approve the Quaker Readers Club for the Salem Jr./Sr. High Schools for the 2016/17 school year. This position has no stipend and will be advised by Julie Casacchia. The club will meet bi-monthly during after school hours. There are no fees to join or club dues.

17-103 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Assistant Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the second semester of the 2016/17 school year:

1. Melanie Kaye Miller – MA to MA +15

**17-104 FIRST READING FOR THE APPROVAL OF REVISIONS/
ADDITIONS/DELETIONS OF BOARD POLICIES/ADMINISTRATIVE
GUIDELINES**

The Superintendent recommends the Board of Education have the first reading on the following: (Exhibit 17-104)

1. TB Screening Policy

17-105 HEMSPN RESIGNATION

The Assistant Superintendent recommends that the Board of Education approve the resignation of Linda A. Thomas as a full-time instructor of HEMSPN effective October 31, 2016.

17-106 HIRING OF NEW STAFF FOR HEMSPN INSTRUCTORS

The Assistant Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors:

1. Janice Trieff MSN, RN - Full Time @ \$20.50/Hour (Retroactive to 11/15/2016)
2. Beverley Richey,BSN, RN – Part Time @ \$20.50/Hour (Retroactive to 11/15/2016)
3. Prisella Lancaster, BSN, RN – Per Diem @ 20.50/Hour (Starting 11/22/16)

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17-107 PUBLIC SALE OF USED EQUIPMENT

The Assistant Superintendent and the Treasurer recommend that the Board approve the list of used equipment for public sale. Items can be viewed on December 5, 2016. Sealed bids will be accepted on December 9, 2016 at 12:00 Noon. (Exhibit 17-107)

Ayes: Haddad, Moffett, Bricker, and Rohleder
Nays: None
Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

December 12, 2016

The Salem Board of Education met Monday, December 12, 2016 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mr. Ted Bricker - Present
Mrs. LuAnn Haddad - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

1. Board Goals – The Superintendent and the Board of Education will review the Board Goals.
2. Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bailey second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

Board President

Treasurer

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2016

December 12, 2016

The Salem Board of Education met Monday, December 12, 2016 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present	Mr. Ted Bricker - Present
Mrs. LuAnn Haddad - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Bailey and seconded by Mr. Bricker that the Board approved the minutes from November 21, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting with the following correction:

17-100C ATHLETIC SUPPLEMENTAL POSITIONS CORRECTION

The Assistant Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2017 season.

Track – Jr. High

- | | |
|---|--------|
| 3. Ted Yuhaniak – Girls Head Coach | Step 4 |
| 4. Dana Ackerman – Girls Assistant Head Coach | Step 1 |

Ayes: Bailey, Haddad, Bricker, Moffett, and Rohleder
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

None

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2016

RECOGNITIONS

None

INFORMATIONAL ITEMS

- Presentation Curriculum Director Jamie Kemats on an update on English Speaking Language program for the District.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the sale of surplus items that did not sell. A list will be posted to the District's web page. The District will accept bids beginning Monday, December 19th through 12:00 noon on Friday, December 23rd.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end November 30, 2016.

Ayes: Bricker, Haddad, Bailey, Moffett, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-108 ORGANIZATIONAL MEETING 2017

The Superintendent recommends the Board of Education approve the date and time of the January 2017 Organizational Meeting, as follows:

ANNUAL ORGANIZATIONAL/JANUARY REGULAR MEETING

To set the annual organizational/January Regular meeting at:

Date: January 9, 2017

Time: 6:45 p.m.

Place: Salem High School Library

SALEM CITY BOARD OF EDUCATION
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17-109 APPROPRIATION ADDITIONS

The Superintendent and treasurer recommend that the Board approve the following appropriation additions:

Stadium/Turf Project Fund (#300-9016)	21,035.31
Choirs Fund (#300-9005)	1,150.00
Choirs/Jr. High (#300-9200)	100.00

**17-110 SECOND READING FOR THE APPROVAL OF REVISIONS/
ADDITIONS/DELETIONS OF BOARD POLICIES/ADMINISTRATIVE
GUIDELINES**

The Superintendent recommends that the Board of Education have the second reading on the following: See Exhibit 17-110

1. TB Screening Policy

17-111 HEMSPN RESIGNATION

The Superintendent recommends that the Board of Education approve the resignation of Tara Murphy as an instructor of HEMSPN effective November 22, 2016.

17-112 HIRING OF NEW STAFF FOR HEMSPN INSTRUCTORS

The Superintendent recommends that the Board of Education approve the hiring of the following HEMSPN instructors:

Ann Cope BSN, RN - Full Time @ \$20.50/Hour (Retroactive to 12/9/2016)

17-113 RESIGNATION OF CAFETERIA POSITION

The Superintendent recommends that the Board of Education accept the resignation of Bill Silvers from his Cafeteria Position at Buckeye Elementary effective 1/1/2017.

17-114 CLASSIFIED RETIREMENT

The Superintendent recommends, with regret but with sincere appreciation, and best wishes, that the Board of Education accept the retirement of Molly Silvers from her Cafeteria position at the Salem High School effective 1/1/2017.

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17-115 ACTIVITY FUND PROPOSALS

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2016-2017 school year groups.

1. Computer Club
2. National Honor Society

17-116 HOMEBOUND INSTRUCTION

The Superintendent recommends that the Board of Education approve the hiring of Heidi Wilhelm, a board approved substitute, to tutor a homebound student at the rate of \$22.00 per hour, timesheets to be submitted to and approved by Kristy Erb.

17-117 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the second semester of the 2016/17 school year:

1. Megan Miller – MA to MA +15 (Pending Transcripts)
2. Ashley Boyle – BA to BA150
3. Renee Dreger – BA to BA150 (Pending Transcripts)
4. Rebecca Gallagher – MA to MA + 15 (Pending Transcripts)

17-118 HIRING INTERIM SPECIAL EDUCATION DIRECTOR

The Superintendent recommends that the Board of Education approve the hiring of Judy Hill as Interim Special Education Director for the period starting approximately January 23, 2017 for up to 24 days at a rate of \$315.00 per day.

17-119 CLASSIFIED FMLA LEAVE

The Superintendent recommends that the Board of Education approve the FMLA leave for Mary Groff, without pay beginning approximately January, 2017 if needed until further notice. Not to exceed twelve (12) weeks.

17-120 OSBA LEGAL ASSISTANCE FUND

The Superintendent recommends that the Board of Education approve the annual legal assistance fee for calendar year 2017 (January through December) to the

SALEM CITY BOARD OF EDUCATION
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Ohio School Boards Association (OSBA) Legal Assistance Fund in the amount of \$250.00.

17-121 MCECSC CONTRACT

The Superintendent recommends the Board of Education approve the MCECSC contract with Salem Schools for the 2016/17 school year for services October 1, 2016 through September 30, 2017. (retroactive back to October 1, 2016). See Exhibit 17-121.

17-122 FACILITY ASSESSMENTS AND MASTER PLANS

The Superintendent and Treasurer recommend that the Board of Education approve awarding a contract to Olsavsky Jaminet Architects of Youngstown for the facility assessments and master plans in the amount not to exceed \$20,240.00

Ayes: Haddad, Moffett, Bricker, and Rohleder

Nays: None

Motion Carries

EXECUTIVE SESSION

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bailey second the motion. All board members voted "yes", Mr. Rohleder adjourned the meeting.

Board President

Treasurer

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