

**January 13, 2020 – Organizational Meeting**

The Salem Board of Education met Monday, January 13, 2020 at 6:15 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

**20-120 Roll Call**

The Treasurer should call the roll and the election of officers shall take place.

	<u>Present</u>	<u>Absent</u>
Mrs. Dianna Barley	<u>  X  </u>	<u>      </u>
Mr. Ted Bricker	<u>  X  </u>	<u>      </u>
Mrs. Carol Hrvatin	<u>  X  </u>	<u>      </u>
Dr. Joseph Shivers	<u>  X  </u>	<u>      </u>
Miss Brittany Zamarelli	<u>  X  </u>	<u>      </u>

**20-121 Oath of Office**

Mr Douglas read the oath of office to the newly elected board members

Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Salem City School District, Columbiana County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until our successor is elected and qualified.

Dianna Barley – I Do  
Joseph Shivers – I Do  
Brittany Zamarelli – I Do

**20-122 Appointment of President Pro Tem**

The Board shall appoint a President Pro Tem for the organizational meeting. The Superintendent shall call for nominations for the President Pro Tem. If more than one person is nominated for the position, the Treasurer shall publicly call the roll of the board and ask them to vote

their desire. A majority of all board members is required to elect an officer. Mr. Bicker nominates Mrs. Hrvatin as President Pro Tem.

Motion to close appointment.

Motion By Mr. Bricker  
Second By Mrs. Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries



### 20-123 Election of President

The president pro tem shall call for nominations for the office of the President.

Any member of the board may nominate someone for this office or they may nominate themselves. The nominations do not require seconds.

If more than one person is nominated for the position of president, the Treasurer shall publicly call the roll of the board and ask them to vote their desire. A majority of all board members is required to elect an officer. The Treasurer declares the election of the president.

Once the officer is elected, the meeting will proceed with the newly elected president presiding.

Mr Bricker nominates Mrs Hrvatin as President for 2020.

Mrs. Zamarelli nominates Mrs Hrvatin as President for 2020.

Motion to close nomination.

Motion By Mr Bricker  
Second By Mrs Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries – Mrs Hrvatin is elected President for the 2020 calendar year

### 20-124 Election of Vice President



The procedure to be followed for the election of vice

president is the same as that used for the election of president.

Mrs Hrvatin nominates Mr. Bricker as Vice President for 2020.

Motion to close nomination.

Motion By Ms Zamarelli  
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries – Mr Bricker is elected Vice President for the 2020 calendar year

#### 20-125 Establish Regular Meetings

The Board of Education must establish the day of the month, the time, and the location of regular meetings. Regular meetings will be held at 7:00 pm in the High School Library. Meetings for the 2020 Calendar year are as follows:

1. Monday, January 13, 2020
2. Monday, February 24, 2020
3. Monday, March 16, 2020
4. Monday, April 20, 2020
5. Monday, May 18, 2020
6. Wednesday, June 24, 2020
7. Monday, July 20, 2020
8. Monday, August 17, 2020
9. Monday, September 21, 2020
10. Monday, October 19, 2020
11. Monday, November 16, 2020
12. Monday, December 14, 2020

Motion By Mr Bricker  
Second By Mrs Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-126 OSBA Conference

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2020.

Delegate Ms Zamarelli

Alternate Mrs Barley

Motion By Mr Bricker  
Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-127 Establishment of Board Service Fund

In accordance with ORC 3315.15 the Superintendent recommends that the Board, by motion, establish a Board Service Fund in the amount of \$10,000.00.

Motion By Mr Bricker  
Second By Mrs Hrvatin

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-128 Motions of Authorization

The Board authorizes the **Treasurer** to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.

3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Motion By Mr Bricker  
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

#### 20-129 Motions of Authorization

The Board authorizes the **Superintendent** to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-130 Federal and State Project Participation

The Superintendent recommends that the Board of Education approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I-A, Title II-A (Supporting Effective Instruction), Title III LEP, Title III Immigrant, Title V-B, Special Education Part-B-IDEA, SPDG Literacy, School Safety Grant, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, Title I-D, Title I-Supplemental School Improvement, School Wellness and Success, and IDEA-Early Childhood.

Motion By Dr Shivers  
Second By Ms Zamarelli

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-131 Assignment of Special Education Students

The Superintendent recommends that the Board of Education approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-132 Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate **The Salem News** as the official newspaper since it is published in the district. Continued utilization of **The Morning Journal** and **The Alliance Review** will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Motion By Dr Shivers  
Second By Mrs Barley

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-133 Fees for Copies of Meetings

The Superintendent recommends that the Board of Education determine fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-134 OSBA Membership

The Superintendent recommends that the Board of Education approve the annual membership dues for the calendar year 2020 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,316.00.

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-135 Tax Budget for Fiscal Year 2020-2021

The Superintendent recommends that the Board of Education approve The 2020-2021 Tax Budget to be submitted to the Columbiana County Auditor. See Exhibit 20-135 Tax Budget FY 2021.

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

20-136 Open Records

The Superintendent recommends that the Board of Education authorize the following individuals for the purpose of Open Records:

1. Michael Douglas

Motion By Dr Shivers  
Second By Mr Bricker

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

**Adjourn Organizational Meeting**

There being no other matters requiring board consideration and action at this time, Mrs. Hrvatin asked for a motion to adjourn. Dr Shivers so moved and Mrs. Barley second the motion. All board members voted "yes", Mrs Haddad adjourned the meeting at 6:30.

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Board President

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Treasurer



**January 13, 2020 – Special Meeting**

Salem High School for a Special Meeting. Present were Mrs. Barley, Mr. Bricker, Dr. Shivers, Ms. Zamarelli and Mrs. Hrvatin.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mrs. Dianna Barley – Present

Mr. Ted Bricker - Present

Ms. Brittany Zamarelli- Present

Dr. Joseph Shivers – Present

Mrs. Carol Hrvatin - Present

**READING, CORRECTING AND APPROVING AGENDA**

Moved by Mr. Bricker and seconded by Ms. Zamarelli that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

**NEW BUSINESS**

- 01 Board Goals – The superintendent went over current open enrollment numbers
- 02 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Dr. Shivers so moved and Mrs. Barley second the motion. All board members voted “yes”, Mrs. Hrvatin adjourned the meeting at 7:01PM.

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Board President

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Treasurer

**January 13, 2020 – Regular Meeting**

The Salem Board of Education met Monday, January 13, 2020 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mrs. Barley, Mr. Bricker, Ms. Zamarelli, Dr. Shivers, and Mrs. Hrvatin.

Mrs Hrvatin called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Douglas then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. Dianna Barley – Present
Dr. Joseph Shivers – Present	Mrs. Carol Hrvatin - Present
Ms. Brittany Zamarelli – Present	

**READING, CORRECTING AND APPROVING OF MINUTES**

Moved by Mr Bricker and seconded by Mrs Barley that the Board approved the minutes from December 16, 2019 Special Meeting and Regular Meeting as submitted prior to the meeting.

20-107 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

1. William Gray – Effective December 31, 2019 –Bus Driver for Salem City Schools

This should read as follows:

20-107 Classified Retirement

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employee:

1. William Gray – Effective December 31, 2019 –Bus Driver for Salem City Schools

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin  
Nays: None  
Motion Carries

### **READING, CORRECTING AND APPROVING AGENDA**

Moved by Ms Zamarelli and seconded by Mrs Barley that the agenda be approved as submitted prior to the meeting.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

### **SUPERINTENDENT'S REPORT**

Mr Kirkland presented the board with certificates of appreciation for Board Appreciation Month. He reminded them that it is a thankless job and he looks forward to working with all of them in the up and coming year.

Mr Kirkland also acknowledged that in the consent agenda was item that addressed EdChoice program. He mentioned why he and the school board were not for the new bill as it was unfair to the public school sector.

Mr Kirkland introduced Middle School Principal Matt Zeigler. Mr Zeigler thanked the board for having him and introduced Mr Willie Colbert who discussed the robotics program. Mr Colbert and a few of his students from the robotics team discussed what the goals of the team are and talk about their most recent and first competition. The students also demonstrated what the robot could and couldn't do.

### **RECOGNITIONS**

None

### **HEARING OF PUBLIC REQUESTS**

None

### **COMMITTEE MEETING REPORTS**

None .

### **FINANCIAL REPORT/REPORT ON BILLS- TREASURER**

Moved by Mr. Bricker and seconded by Mrs Barley that the Board approve the Financial Report and Report on Bills for the month end December 31, 2019.

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

## NEW BUSINESS, CONSENT AGENDA ITEMS

### 20-137 Certified Staff Moving Up on Pay Scale

The Superintendent recommends that the Board of Education approve the following certificated staff to be moved up on the pay scale effective the beginning of the second semester of the 2019-2020 school year :

1. Sarah Burtnett– BA150 to MA
2. Ted Yuhaniak - BA150 to MA
3. Kera Leskovec – BA to MA

### 20-138 Agreement between the Salem City Schools and Columbiana County Health & Recovery Services Board/Convener

The Superintendent recommends that the Board of Education approve the agreement between the Salem City Schools and Columbiana County Mental Health & Recovery Services Board/Convener regarding the K-12 Prevention Partner Agreement. See Exhibit 20-138.

### 20-139 Classified Resignation

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Classified Employee:

1. Dionna Meade – Effective January 10, 2020 –Cashier Position at Southeast Elementary School – 1 Hr. 8-9
2. Dionna Meade – Effective January 17, 2020 – Cashier Position at Salem High School – 1 Hr. 7-8
3. Derek May – Effective January 8, 2020 – Custodian II Position at Salem High School

### 20-140 Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program

**SALEM CITY SCHOOLS  
BOARD OF EDUCATION  
SALEM, OH**

The Board of Education of the **SALEM CITY SCHOOLS**, County of **COLUMBIANA**, Ohio, met in a regular board meeting at **7:00** p.m. on the **13<sup>th</sup>**, day of **January**, 2020, at **1200 East Sixth Street, Salem, Ohio 44460** with the following members present:

Members Present: **DIANNA BARLEY**  
**TED BRICKER**  
**CAROL HRVATIN**  
**JOSEPH SHIVERS**  
**BRITTANY ZAMARELLI**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded to approve the following resolution:

**Resolution Number:** \_\_\_\_\_

**Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program**

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended **SALEM CITY SCHOOLS** or any other public schools and for whom state funding has never been provided to **SALEM CITY SCHOOLS** or any other public schools, and

WHEREAS, **SALEM CITY SCHOOLS'** state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

NOW, THEREFORE, BE IT RESOLVED by this **SALEM CITY SCHOOLS** Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

TREASURER'S CERTIFICATE

The above is a true and correct extract from the minutes of a regular meeting of the Board of Education of the **SALEM CITY SCHOOLS**, Ohio, held on **January 13th, 2020**, commencing at **7:00 p.m.** at **1200 East Sixth Street, Salem, Ohio 44460** showing the adoption of the resolution hereinabove set forth.

Dated: **January 13th, 2020**

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**Michael Douglas**, Treasurer Board of Education  
**Salem City Schools**, County of **Columbiana**, Ohio

20-141 Athletic Supplemental Positions

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2020 season.

Track

1. Russ Hopple - JH Boys Head Track Coach Top Step
2. Marshal Sarginger – JH Boys Asst. Track Coach Step 0  
(50% split)
3. Kathy Hopple – JH Boys Asst. Track Coach Step 0  
(50% split)

20-142 Authorizing 2020-2021 Membership in Ohio High School Athletic Association (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA for 2020-2021 and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board.  
See Exhibit 20-143.

20-143 Approving of Certified and Classified Substitutes

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Substitute Nurse:

1. Beth Gilbert

Classified Substitute:

1. Ralph Hoehn

Moved by Dr Shivers and seconded by Mr. Bricker that the Board approve the Consent Agenda

Ayes: Barley, Bricker, Zamarelli, Shivers, and Hrvatin

Nays: None

Motion Carries

20-144 Gifts and Donations

The Superintendent recommends that the Board of Education accept with gratitude the following donations from the Salem Community Foundation programs to aid the classrooms and teachers of the Salem City Schools for educational needs.

1. Youth in Philanthropy in the amount of \$3,399.26
2. Teacher Appreciation Grant in the amount of \$9,619.39

Moved by Dr Shivers and seconded by Mrs Barley that the Board approve the Consent Agenda

Ayes: Barley, Bricker Shivers, and Hrvatin

Nays: None

Abstain: Zamarelli

Motion Carries

**EXECUTIVE SESSION**

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken

Moved by Mrs Barley and seconded by Ms Zamarelli that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement at 7:28PM. Dr Shivers was unable to stay for the executive session



Moved by Mr. Bricker and seconded by Mrs Barley that the Board adjourn out of Executive Session at 7:43. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mrs Hrvatin asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Barley second the motion. All board members voted "yes", Mrs Hrvatin adjourned the meeting at 7:44PM

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Board President

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Treasurer